

2316 School Bus Driver Requirements 2316

In order to ensure the safety of students while being transported on school vehicles, the Board requires the following of school bus drivers transporting Milford students. These requirements shall be included within any District contractual agreement with school bus vendors.

1. Medical Examinations

In accordance with RSA 200:37, before employing any person as a school bus operator, directly or through a vendor, the District shall require that such person submit a certificate signed by a licensed physician setting forth the physician's findings as a result of the examination to determine the physical condition of drivers in accordance with the requirements of 49 C.F.R. Part 391.41-391.49. Such certificate shall be submitted to the District prior to the commencement of such employment. The District shall require physical examinations of operators and submission of certificates every two years, and, for drivers age 70 and over, an annual examination along with submission of certificates.

2. School Bus Driver Certificates

No person shall be employed as a school bus operator, directly or through a vendor, unless the person has received a School Bus Operator's Certificate from the NH Department of Motor Vehicles as required by RSA 263:29.

3. Criminal Background Investigation

Before employing any person as a school bus operator, directly or through a vendor, the District shall require a criminal background investigation as set forth in RSA 189:13-a.

4. Mandatory Drug and Alcohol Testing

In compliance with the United States Department of Transportation's Title 49 Code of Federal Regulations, Part 391, all Commercial Driver License (CDL) holders and personnel performing safety-sensitive inspections related to the transportation of students will be required to submit to drug and alcohol testing. Testing procedures and facilities used for the tests shall conform to the requirements of 49 C.F.R Part 40. The term CDL Holder refers to someone who is required, as part of their job duties, to hold a Commercial Driver's License. The term safety-sensitive function refers to all tasks associated with the operation and maintenance of commercial vehicles. For purposes of this policy, a commercial vehicle is any vehicle capable of carrying 16 or more passengers, including the driver.

If the District employs bus drivers directly, the District will ensure compliance. If the District contracts with a vendor for student transportation, the vendor shall provide an annual written assurance of compliance to the District.

Drug and alcohol testing includes pre-employment, random, reasonable suspicion, and post-accident testing as defined by Department of Labor regulations. Any person having a confirmed positive test for drugs or a confirmed alcohol concentration of 0.02 or greater will be terminated from employment.

5. Other

Drivers shall comply with all other regulations as described in Milford School District policy and handbooks. The District reserves the right to remove any driver at any time if the District determines it to be in the best interests of the District.

References:

RSA 200:37, Medical Examination of Bus Drivers

RSA 263:29, School Bus Driver's Certificate

RSA 189:13-a, Background Investigations

49 C.F.R, 40.1-40.13 (2001), Transportation Workplace Drug Testing

49 C.F.R, Part 391 (1995), Qualifications of Drivers

Adopted: 10/2010