

**MILFORD SCHOOL BOARD
MINUTES OF THE JANUARY 7, 2019, MEETING
MILFORD HIGH SCHOOL, LECTURE HALL #182**

1. Call to Order

Board Chair Ron Carvell called the meeting to order in the Lecture Hall #182 at the Milford High School at 7:00 p.m. Board members present were Mr. Kevin Drew, Vice Chair, Mr. Len Mannino, Mr. Bob Willette, and Ms. Jennifer Siegrist. Administration in attendance were Dr. Jessica Huizenga, Superintendent of Schools and Mrs. Jane Fortson, Business Administrator.

2. Board Member Comments

There were none.

3. Public Comments

There were none.

4. Reports and Presentations
a. Superintendents Report

Superintendent Huizenga updated the board on the High School Search Committee which will be chaired by Tony DeMarco, Milford Middle School Principal. Members will be Angel Piedra, Jean Guy LeTarte, Jen Erdody, Bob Willette, Steve Claire, Kim Palmer, Rich Paiva, Alex Wheelock, Erik Thibault, William Nichols, Peggy Labrosse, Corey Laird, Jaimie Morgan, David Wilson, Madelyn Bergen, and Diane Smith. The postings will be both local and nationally and the hope is that the committee will interview 7 to 9 candidates and put forth three to the Superintendent. There will be a parent forum/ community night, the candidates will meet with the board and do site visits. J. Huizenga will be shadowing an eighth grade student on Friday and will be shadowing a high school student later in the year. Representatives from Senator Shaheen's office will be here on Thursday as well as representatives from the workforce initiatives to work on pathways models, and on the job training over the next two years that may allow students to graduate with industry certifications or an associate's degree, there will be internships in which they will be paid to work at three local industries. J. Huizenga will be speaking to the Rotary next week about the budget process, her background and approach to education. There is quite a bit of Professional Development going on currently and in the planning phase as Kindergarten and first grade teachers are participating in Letters model for Literacy training and grades two and three teachers will be taking part at the end of the year and continuing into next year. The Letters Model co-founder Carol Tolman will be here to personally support our teachers with the training. There is Universal Design for Learning Training planned to take place over the next 18 months beginning in the spring. The guidance counselors will have 504 training beginning in June. The next meeting of the Strategic planning

committee (made up of about 60 community members) will be at Heron Pond at 5pm on January 15th.

b. Quarterly Reports

Granite Town Media Advisory Committee: Mr. Carvell reported that there have been some changes and that he will provide an update as soon as more information becomes available. Wellness Committee: Mr. Willette reported that the committee has been actively meeting as well as the school wellness committee meetings with many school activities for the students and the staff. Technology: Ms. Siegrist reported that with the passage of HB1612, all schools will have to comply with data security standards set by the state, no funding has been provided, extent of work still needs to be figured out. Security Council: Mr. Mannino and Mr. Carvell, there has been one meeting (reported out prior) and there is one coming up shortly. ATC Regional Center Advisory Committee: Ms. Siegrist reported that they are working on industry specific pathways and looking into partnering with local companies. They are also looking into having courses that would allow for paid internships. Capital Improvement Plan: No Meeting this is being kept currently as a placeholder. School Start Times Committee: Jen Siegrist reported that they are not planning to make any changes to the 19/20 school year until all items have been considered including sports and the Mason students. The Amherst schools are making changes in the upcoming year. Website Redesign: Ms. Siegrist reported out that the RFP went out on December 21st and that proposals were to be back in by January 18th at 2 pm. They hope to have the website up by the end of June.

5. New Business

a. Budget Advisory Committee (BAC) Comments and Recommendations

John Wynn, Budget Advisory Committee Chairman addressed the School Board and updated them on their meeting that took place on January 3, 2019. There were six members in attendance. They took a vote on Warrant article 1 (district operating budget): voting to support it 5:1, Warrant article 2 (a \$190,000 Health and Safety article): voting to support it 4:2. Warrant article 3 (to establish and fund a capital reserve fund): voting to support it 4:2. Warrant article 4 (to establish a special education expendable trust fund): voting to support it 4:2. Warrant articles 5 and 6 (MTA and MEPA collective bargaining agreements): moving to table until the contracts were available to review) and Warrant article 7 (a \$200,000 contingency): voting to support 4:2. He explained to the board that there were two budget advisory committee members absent for the vote. Susan Smith, BAC member, stated it was essentially a level funded budget and does not think it imposes a greater burden on the tax payer, while addressing the need to pass the staffing contracts. Dave Wilson, BAC member, spoke in favor of the budget and tried to do what he could to help the process.

b. MTA Contract Update

Mr. Willette made a motion to approve the MTA contract as proposed. Ms. Siegrist seconded the motion.

VOTE: 5-0
MOTION CARRIED

c. MEPA Contract Update

Mr. Willette made a motion to approve the MEPA contract as proposed. Ms. Siegrist seconded the motion.

VOTE: 5-0
MOTION CARRIED

d. Superintendent Contract Update

An update will be provided at the next meeting. The Board will be meeting tonight in non-public to discuss.

e. NHSBA Annual Delegate Assembly (Exhibit is attached to Meeting Agenda)

Ms. Siegrist was sent to the assembly last and is looking to go up again this year. Mr. Mannino asked if she was going to make a speech? Ms. Siegrist said she would need to take a vote in order for her to represent them.

Resolution 10: Mr. Willette is a strong gun supporter but likes the New Hampshire School Board Association (NHSBA) motion. Ms. Siegrist made a motion to oppose and not recommend resolution 10. Mr. Mannino seconded the motion.

VOTE 5-0
MOTION CARRIED

Resolution 11: Mr. Carvell made a motion to support resolution 11. Mr. Willette seconded the motion.

VOTE 5-0
MOTION CARRIED

Resolution 12: Motion by Mr. Drew to oppose resolution 12. Ms. Siegrist seconded the motion.

VOTE 4-1
MOTION CARRIED

Resolution 13: Motion by Ms. Siegrist to take no action. Mr. Carvell seconded the motion.

VOTE 4-1

MOTION CARRIED

Resolution 14: Motion by Ms. Siegrist to take no action. Mr. Drew seconded the motion.

VOTE 4-1

MOTION CARRIED

Resolution 15: this resolution is about an exemption from taking the statewide assessment. The NHSBA is opposed to this. Ms. Siegrist made the motion to oppose the resolution. Mr. Drew Seconded to the motion.

VOTE 5-0

MOTION CARRIED

Resolution 16: Public funding used for private education. Ms. Siegrist made the motion to oppose the resolution. Mr. Drew Seconded to the motion.

VOTE 4-1

MOTION CARRIED

Resolution 17: This is believed to be a duplicate of one already voted above. Ms. Siegrist made the motion to oppose the resolution. Mr. Drew Seconded to the motion.

Discussion: Mr. Mannino asked if the NHSBA opposed this one before? After the decision to remove this from the local school districts.

VOTE 5-0

MOTION CARRIED

Resolution 18: Ms. Siegrist made the motion to support the resolution. Mr. Drew seconded to the motion.

VOTE 5-0

MOTION CARRIED

Resolution 19: Ms. Siegrist made the motion to oppose the resolution. Mr. Drew seconded to the motion. Discussion: Mr. Willette opposing the board not having a say.

VOTE 4-1

MOTION CARRIED

Resolution 20: Being declined due to tardiness. Mr. Mannino believes that this is best handled locally and the decision should be local. Ms. Siegrist agrees. If this resolution does come up for discussion, then Mr. Willette makes the motion to support the resolution. Ms. Siegrist seconded the motion.

VOTE 5-0

MOTION CARRIED

6. Old Business

a. 2019-2020 Budget Work Session

The board reviewed Warrant Article 1 (operating budget and default budget). Mr. Carvell stated that the costs for HB1612 may be includable in the default since they are required by law. Ms. Siegrist pointed out that we are covered for any costs arising out of a security breach by our property liability insurer. Mr. Mannino expressed his frustration for the passing of costly legislation with no funding attached. Mr. Mannino made the motion to move the operating budget amount of \$42,084,551 to the Budget Hearing. Mr. Drew seconded the motion.

VOTE 5-0

MOTION CARRIED

b. 2019-2020 Default Budget

Mr. Carvell verified that the default breakout is being worked on that details the changes in the amounts. Mrs. Fortson explained the current items that are or are not includable in the default budget. Ms. Siegrist made the motion to move the default budget amount of \$41,900,371 to the Budget Hearing. Mr. Mannino seconded the motion.

VOTE 5-0

MOTION CARRIED

c. Proposed 2019-2020 Warrant Articles

Warrant Article 2: Mr. Drew is concerned about the number of warrant articles when there are two collective bargaining agreements on the ballot. He is afraid they will compete with each other. Mr. Mannino echoed Mr. Drew's concerns, he stated he likes the warrants and the out of the box thinking and hopes they come back for the long-range planning but is concerned on getting the collective bargaining contracts passed. Ms. Siegrist agrees she wondered if we could rework them. Mr. Willette doesn't see warrant article 2 as health and safety concerns. He is not in favor of putting things in warrant articles he thinks they should be in the operating budget if they're going to be there. This warrant article will not be moving forward to the budget hearing.

Warrant article 3: Ms. Siegrist would like to see this done to put aside funds to offset the bond amounts required for future building projects. Mr. Drew again stated his concerns for getting the collective bargaining agreements passed with these articles on the warrant. This article will not be moving forward to the budget hearing.

Warrant article 4: Mr. Mannino would like to wait a year on this article. This article will not be moving forward to the budget hearing on the 15th.

Warrant article 5: The MTA Collective Bargaining agreement: Motion to ratify and move forward done earlier in meeting.

Warrant article 6: MEPA contract ratified and moved forward earlier in the meeting.

Warrant article 7: \$200,000 contingency. Ms. Siegrist made the motion to move the warrant article to the budget hearing. Mr. Drew seconded to the motion.

VOTE 5-0

MOTION CARRIED

7. Housekeeping Items

a. Approval of Manifests

Mr. Willette made the motion to approve the manifests. Mr. Carvell seconded the motion.

VOTE 5-0

MOTION CARRIED

b. Approval of Minutes, December 17, 2018

Mr. Drew made the motion to approve the minutes of the December 17, 2018 meeting. Ms. Siegrist seconded the motion.

VOTE 5-0

MOTION CARRIED

8. Public Comments

Steve Vetack wished to be recognized as speaking as a teacher not as a taxpayer specifically. He wished to address the Boards discussions on Resolutions #10 and #18. He wished the board would have had this discussion locally and gathered input before making their decisions regarding the ability to carry guns. He felt that as a teacher he and others should have been included in the decision making. He felt that taking public comment prior to voting on these items would have been appropriate.

Brenda Walker asked a question regarding the actual amount of the reduction of special education could we get an actual amount of reductions after the additions of the special education coordinators. There are other additions to special education and one of the reductions is being repurposed to reading as the same employee in the middle school. The Business Administrator and Superintendent would need to get back to Mrs. Walker, as Mrs. Huizenga us referring to the page 98 of the budget book comparing the last page all in is less than that.

Other Business:

Mrs. Fortson brought up the need to vote on the purchase pads for the middle school gym out of the bond funds of \$4800 from New England Sports Floors to replace the sports pads. Mr. Drew Made the Motion and Mrs. Siegrist seconded the motion.

VOTE 5-0

MOTION CARRIED

9. Non-Public Session

Mr. Drew made a motion to go into non-public session under RSA 91-A:2 1 (a) strategy on negotiations with respect to collective bargaining and/or RSA 91-A:3 II (a) Personnel. Mr. Willette seconded the motion.

VOTE 5-0

MOTION CARRIED

_____ made a motion to come out of non-public session. _____
seconded the motion.

VOTE 5-0
MOTION CARRIED

10. Adjournment

_____ made a motion to adjourn the meeting. _____ seconded
the motion.

VOTE 5-0
MOTION CARRIED

The meeting was declared adjourned at _____ pm

School Board Chair

Date of Approval

Respectfully Submitted by Jane Fortson