

Programs and Services

Bus Transportation

All students in grades 1 through 5 are provided bus transportation to and from school. Students in grades 6 through 12 who live at least one and one half (1.5) miles from school are provided bus transportation to and from school. Morning kindergarten students have transportation to school only, while afternoon kindergarten students may ride the bus home.

School Lunch Program

All schools provide a nutritionally balanced breakfast and lunch each school day. Lunch consists of a varied menu with milk and fresh fruits & vegetables. Free and reduced lunches are available for eligible applicants. Elementary Schools - breakfast \$1.25, lunch \$2.30. Middle School - breakfast \$1.50, lunch \$2.80. High School - breakfast \$1.75, lunch \$3.05.

Early Drop Off Program (privately operated)

Children in the elementary schools may be dropped off at the Jacques Memorial School as early as 7:00 AM. This is a fee-based program. Interested parents should call the New Mornings Program at 669-3591.

Gifted and Talented Education

At the elementary schools the gifted and talented program provides direct services to students with exceptional strengths and talents. Students in grades 3-5 are referred to this program by the classroom teacher based on student performance, work habits, social readiness, as well as testing done by the Gifted and Talented teacher. Challenging and enriching activities are provided for the students accepted into this program.

Guidance Services

At the elementary and middle schools, guidance services are provided by guidance counselors as well as a psychologist. This staff does individual and group counseling, parent counseling, classroom lessons, student testing, as well as providing for outside counseling referrals when necessary.

MHS Student Services offers a comprehensive guidance and counseling program. Besides the counselors, staff includes a psychologist, a social worker, and a career counselor. A resource and career center is also available for students and alumni.

Special Education Programs and Services

Special Education services are provided to students between the ages of 3 and 21 through the process of evaluation and identification. Milford School District provides a comprehensive range of specialized instruction based upon the unique needs of identified children. Specialized instruction includes, but is not limited to, general remediation and/or specialized programs at each level within the District.

Summer School

Summer School provides the opportunity for students to receive remediation and support to strengthen skills and prepare for a successful ensuing year. Summer School programs provide support for elementary, middle and high school students. MHS offers credit completion programs in Math, English, Science, and Social Studies.

Title I Programming

Under the Elementary and Secondary Education Act of 1965 (ESEA), the federal government provides to local school districts funding designed to help children meet the state proficiencies. This funding is known as Title I. Specifically, the purpose of Title I is twofold: (1) to provide children with supplemental support through enriched and accelerated school programs; and (2) to provide instructional personnel in participating schools with opportunities for professional development.

Title I After School Math Program

This after school program is offered throughout the school year, November to May, to identified Title I students in grades 1-5. This program is designed to reinforce math skills taught during the school year and to continue remediation. Each student's areas of need in math are targeted and instruction is matched to meet these needs.

Title I Summer Skills Reading and Math Program

This two-week summer program is offered to identified Title I students in grades Pre-K to 4. This program is designed to reinforce reading and math skills taught during the school year and to continue remediation. Each student's areas of need in both reading and math are targeted and instruction is matched to meet these needs.

Destination Imagination

Students of the Milford School District can participate on Destination Imagination (D.I.) teams at elementary, middle, and high school levels led by parent and teacher volunteers. In D.I., participants work together to create unique solutions to team challenges through their uses of creativity, teamwork, and problem solving. More information can be found at www.nh-di.org.

Programs and Services continued

Driver's Education

The Milford School District provides a fee-based driver education program to students who meet age eligibility requirements. Classes are offered on a year round basis. Students receive both classroom and on-the-road training to prepare for the NH State Driver Examination.

Applied Technology Center

Milford and area high school students (Hollis-Brookline, Mascenic Regional, Souhegan and Wilton-Lyndeborough) have the opportunity to participate in Career & Technical Education Programs that will give them a head start in becoming college and career ready for the coming economy. Rigorous programming is available in the following areas: Accounting, Automotive Technology, Biotechnology, Business Technology, Computer Programming, Construction Technology, Culinary Arts, Fire Science, Graphic Arts, Marketing, Precision Machining, Pre-Engineering, and Video Production. Dual college/high school credit is available in most programs.

MHS Advanced Courses

At Milford High School, students are offered several advanced courses, including 27 honors courses and Advanced Placement (AP) courses, which are offered in 13 areas including science, English, mathematics, social studies, computer science and art. The high school also offers students 26 courses that carry dual high school/college credit. The Running Start Program is a dual enrollment program through the Community College System of New Hampshire and Southern New Hampshire University through which Milford High School students can begin their post-secondary education and careers by earning college credit while still in high school.

MHS Athletics

Fall: Football, Volleyball, Soccer, Cross-Country, Golf, Cheerleading, Field Hockey.

Winter: Basketball, Indoor Track, Wrestling, Cheerleading.

Spring: Baseball, Softball, Tennis, Track, Lacrosse.

MMS Co-Curricular Activities

As part of the total education program, MMS offers a number of after-school activities and clubs which encourage the development of cooperation, interdependence, confidence, and pride. Activities include Drama, Student Council, Math Team, Art Club, Yearbook, School Newspaper, Mock Trial, Computer Team and Kaley Speaking/Kaley Writing.

MHS Co-Curricular Activities

MHS offers a wealth of co-curriculars for enrichment, leadership and service, and academic challenge. The latter include award winning Art, Mock Trial, Math, Music, Computer, We the People, History Day teams, Skills USA and Science and Engineering Expo competitors.

Other co-curriculars include French and Spanish, Marketing, Business, History, Bible, and Environment clubs; along with Radio Broadcasting, Theater, Music and Arts festivals, S.A.D.D., National Honor Society and Student Council.

Professional Development Priorities For the 2016- 2017 School Year

- Technology - continue to learn new and emerging technologies as well as enhance skills with existing hardware and software applications (primary focus on the Google environment)
- Project/Performance-Based Learning and Assessment - development of personalized and differentiated curriculum, instruction and assessment that effectively enables the success of all students
- Student Learning Objectives (SLO's) - continue to improve the process of designing goals and analyzing student data and growth
- Competency-Based Learning - begin the process of establishing district-wide competencies
- Building-Specific Needs - close reading and writing at the elementary and middle schools and response to NEASC recommendations at the high school

SCHOOLS

Principal

Asst. Principal

Jacques Memorial
9 Elm Street
673-4434

Nancy Maguire
nmaguire@milfordk12.org

Gr. PK-K-1: 297 students

Heron Pond Elementary
80 Heron Pond Road
673-1811

Chantal Alcox
calcox@milfordk12.org

Christopher Saunders
csaunders@milfordk12.org

Gr. 2-5: 645 students

Milford Middle School
33 Osgood Road
673-5221

Anthony DeMarco
ademarco@milfordk12.org

Colleen Hackett
chackett@milfordk12.org

Gr. 6-8: 592 students

Milford High School
100 West Street
673-4201

Bradford Craven PhD
bcraven@milfordk12.org

Diane Doran
ddoran@milfordk12.org

Gr. 9-12: 876 students

Stephen Claire
sclaire@milfordk12.org

Accreditation Status

- ⇒ The Jacques Elementary School is an approved elementary school by the NH Department of Education.
- ⇒ The Heron Pond Elementary School is an approved elementary school by the NH Department of Education.
- ⇒ The Milford Middle School is an approved middle school by the NH Department of Education. Additionally, the school is a member of the New England League of Middle Schools.
- ⇒ The Milford High School and Applied Technology Center is an approved high school by the NH Department of Education. The High School is also accredited by the New England Association of Schools and Colleges.

Notice of Nondiscrimination

The Milford School District shall not discriminate in any of its educational programs, activities, or employment practices on the basis of race, creed, color, religion, national/ethnic origin, gender, marital status, sexual orientation, physical or mental disability, or economic status. Further, it shall affirm equal opportunity in all of its educational programs, activities, and employment practices.

The following person has been designated to handle inquiries regarding the nondiscrimination policies:

Linda Gadbois
Director of Human Resources
100 West Street
Milford, New Hampshire 03055

MILFORD SCHOOL DISTRICT

Report of the Schools

Milford School Board

Paul Dargie, Chairperson (2017) 672-5336
Pauldargie@gmail.com

Kevin Drew, Vice-Chairperson (2017) 672-4877
Drew.kevin@comcast.net

Ron Carvell (2018) 673-6364
Rcarvell@comcast.net

Len Mannino (2019) 732-3481
Mannino8@comcast.net

Robert Willette (2019) 673-1465
Bandwillette@comcast.net

The School Board generally meets on the first and third Mondays of the month in the Milford High School Lecture Hall, Room #182 at 7:00 P.M.

2016 - 2017

Central Office Administration

Superintendent of Schools	Robert Marquis bmarquis@milfordk12.org	673-2202
Director of Curriculum and Instruction	Michael Tenters mtenters@milfordk12.org	673-2202
Business Administrator	Jennifer Burk jbark@milfordk12.org	673-2202

District Wide Services

Director of Special Services	Michael Hatfield mhatfield@milfordk12.org	673-6709
Director of Buildings & Grounds	William Cooper wcooper@milfordk12.org	673-2202
Director of Computer Technology	Jerry Stajduhar jstajduhar@milfordk12.org	673-2202

Communications Connection

The School Board, administration, and teaching staff recognize that parents and community are important partners in educating children. Building a strong relationship between home, school, and community is critical to a quality education. As such, it is an ongoing School Board goal to build understanding through effective internal and external communications systems.

As a parent or resident, when you need specific information, it is important to begin at the appropriate level. As a parent, for instance, when questions arise about classroom activities, the first place to start is with the teacher. The following chain outlines the protocol for school information:

- *Teacher or Counselor
- *Principal
- *Director of Special Education (when appropriate)
- *Superintendent of Schools
- *School Board

The School Board and administration make efforts to inform parents and citizens about school events. Generally, the School Board meets on the first and third Mondays of each month at 7:00 PM in the lecture hall, room #182 in the High School. There is always an opportunity for the public to address the School Board at these meetings. Please check the District's website or contact the Superintendent's Office for a detailed schedule of meetings.

Information about the Milford School District can also be found at www.milfordk12.org. School Board meetings can be seen on Community Access Channel 21.

Staff

Professional Staff

Central Office Administration	3
Administration	16
Teachers & Specialists	209

Support Staff

Secretarial & Central Office Support	32
Buildings & Grounds Staff	23
Special Education Associates	79
Other Support Staff	51
Food Service	20

Total Full Time 350
Total Part Time 83

Total Personnel (Full Time & Part Time) 433

Parent/Teacher Group Representatives 2016-2017

Heron Pond Elementary & Jacques Memorial PTO

Amy Densmore
amydensmore4@yahoo.com

Middle School PTO

Dawn Gameau
dgameau90@outlook.com



Tyler Russin, engineering student, with the robot he developed to solve a Rubik's Cube. Tyler was able to bring this robot from a conceptual idea through parts production, assembly, programming, and testing.

**RESOURCES
School Budget
2016-2017**

Projected Revenue

Federal Aid	\$1,478,265	4%
State Aid	7,869,917	20%
Local—Tuition/Lunch Sales/Other	2,583,134	7%
Local—Property Taxes	27,473,839	69%
Total Projected Income	\$39,405,155	100%

Projected Expenses

Instruction	\$15,268,451	38%
Instructional Services	3,482,126	9%
General Administration	1,261,798	3%
Building Maintenance & Operations	2,245,435	6%
Facilities Acquisitions & Construction	2	0%
Transportation	1,117,550	3%
Business Services/Fringe Benefits	12,682,413	31%
Debt Service	1,229,115	3%
Federal Funds & Food Service	2,118,265	7%
Total Projected Expenses	\$39,405,155	100%

Average Expenditure Per Student 2014-2015

	<u>Milford</u>	<u>State</u>
Elementary	\$13,377.67	\$14,581.48
Middle	\$13,001.21	\$13,698.36
High	\$15,160.96	\$14,466.37
Total (Pre-School - 12)	\$13,875.47	\$14,374.93

Teacher Educational Experience and Attainment

Years of Experience	Bachelor's Degree	Bachelor's Degree +15 Credits	Bachelor's Degree +30 Credits	Master's Degree	Master's Degree +15 Credits	Master's Degree +30 Credits	Total
0-5	14	0	2	15	1	0	32
6-10	6	5	1	18	2	3	35
11-13	8	0	3	9	3	5	28
14+	21	6	6	35	18	28	114
Total	49(24%)	11 (5%)	12 (6%)	77 (37%)	24 (12%)	36 (16%)	209 (100%)

99% of Milford School District teachers meet the HQT (highly qualified teacher) requirements as defined by the State of New Hampshire.

Assessment Results for 2015-2016

Smarter Balanced Assessment for Grades 3-8: This was the second administration of the state Smarter Balanced Assessment. The numbers below represent the percentage of students in Milford and in NH who scored proficient (level 3 or 4) on the assessment (English Language Arts and Math).

Grade	ELA				Math			
	14-15 Milford	14-15 NH	15-16 Milford	15-16 NH	14-15 Milford	14-15 NH	15-16 Milford	15-16 NH
3	46	55	62	56	38	53	75	57
4	61	56	51	57	60	49	50	51
5	63	63	68	63	64	44	66	48
6	49	57	67	59	50	45	63	47
7	67	62	57	62	57	51	55	52
8	64	58	70	62	51	44	63	47
11*	46	60	70	67	32	37	46	41

* 15-16 was the first time all grade 11 students participated in the SAT

SAT Information

The SAT was administered to all grade 11 students for the first time in the spring of 2016. The results below (for Evidence-Based Reading and Writing and Math) set a new baseline for New Hampshire representing the first year of the new assessment. The SAT benchmark scores represent a 75% likelihood of a student achieving at least a C grade in a first-semester, credit-bearing course in a related subject.

	SAT Total	*EBRW Score	Met *CCR Benchmarks	Math Score	Met *CCR Benchmarks
Milford	1053	528	70%	525	46%
NH	1027	520	67%	507	41%

*EBRW - Evidenced-Based Reading and Writing
*CCR - College and Career Ready

Students

	1st day 2015	1st day 2016
Enrollments		
Elementary Jacques (Grade 1)	173	136
Elementary Jacques (PK-K 1/2 day)	134	161
Elementary Heron Pond (2-5)	662	645
Middle (6-8)	628	592
High (9-12)	866	876
	2463	2410
Average Class Size		
Grades 1-5	22	22
Grades 6-8	23	24
Attendance Rates	2014/2015	2015/2016
Elementary	95.5%	94.5%
Middle	95.1%	95.5%
High	94.2%	94.4%