

MILFORD SCHOOL BOARD
MINUTES OF SEPTEMBER 18, 2017, MEETING
MILFORD HIGH SCHOOL, LECTURE HALL #182

1
2
3
4
5
6 **1. Call to Order**
7

8 Board Chair Ron Carvell called the meeting to order in Lecture Hall #182 at the Milford High
9 School at 7:00 p.m. Board members present were Board Vice-Chair Kevin Drew, Ms. Jennifer
10 Siegrist, Mr. Len Mannino and Mr. Bob Willette. Also in attendance were Superintendent
11 Robert Marquis, Bill Cooper, Director of Buildings and Grounds and Business Administrator
12 Jen Burk. The recording secretary was Trish Gedziun.
13

14 **2. Board Member Comments**
15

16 Mr. Drew stated that he was the School Board representative for the town's CIP. (Capital
17 Improvements Plan Advisory Committee) He said they were carrying a line item or a
18 placeholder for the past few years in the amount of \$5 million which would be on the 2021
19 ballot. He further said the reason for that timing was because it would coincide with the Heron
20 Pond financing being paid off. Mr. Drew suggested that they maintain that line item because
21 they really had not discussed it as a Board. He said they would be meeting weekly for the
22 next four to six weeks and unless the Board wanted to discuss it further he would suggest that
23 the committee maintain that line item.
24

25 Mr. Carvell asked if there were any members of the Board who had questions or comments.
26

27 There were none.
28

29 **3. Public Comments**
30

31 Mr. Bob Thompson, 50 Wallingford Road
32

33 Mr. Thompson commented that he wanted to commend the Board for adding a teaching
34 position to the middle school and he saw that as having a Board that was very reflective and
35 reviewed data.
36

37 He said he knew it was already time to start looking ahead at the next school year and that an
38 elementary school teacher had been cut the previous year as well as two middle school
39 teaching positions. He commented that he had hoped that would not happen again. Mr.
40 Thompson stated that there was a lot of evidence which suggested there would be increase in
41 enrollment. He said he had spoken with a real estate agent and was told that there were 55
42 homes under agreement and even more on the market in Milford. He suggested not making
43 any cuts to teaching positions while considering the budget for next year.
44

45 **4. Reports and Presentations**
46

47 a. Superintendent's Report:
48

49 Superintendent Marquis read aloud from his report as summarized below:
50

51 I would like to congratulate Rebecca Durham for placing first and setting a new course record

52 at the Hollis/Brookline Cross Country meet on Saturday, September 9th.
53 Last Monday, SPARK (Spartan Positive Action Reaching Kids) hosted James Orriga, a
54 motivational speaker who spoke with the student body. His message was based on personal
55 experience; coming back from a life changing injury, focused on bouncing back from
56 disappointment, setting goals and making a commitment to move forward.

57
58 Superintendent Marquis read aloud a letter received from a parent, Ms. Danielle Aleska as
59 summarized as follows:

60
61 I am the mother of Jake Aleska who is a senior and plays for the Windham High School
62 football team. I know that our teams have always been competitive with each other. Last
63 Friday evening you hosted us at your field under the lights. My son got an ankle injury on the
64 field with about four minutes left in the game and he was helped off of the field. The game
65 continued with the final score being 28 - 7; with Milford scoring the least amount of points. I
66 point out the final score because win or lose these kids are a class act. What I witnessed was
67 bigger than any football game. Even after coming up short on the scoreboard, your football
68 team came out big in sportsmanship and class. Every player came over to the bench to shake
69 Jake's hand and gave him well wishes and congratulated him on the win. The coach even
70 referred to him by name as he shook Jake's hand.

71
72 I was completely overwhelmed and impressed by these young men and it did not go unnoticed
73 by my son either. You and your school should be proud.

74
75 Superintendent Marquis commented that when he spoke to the Coach he said that the kids
76 went over to Jake on their own and were not told to do so. He (the Coach) said that was just
77 what they do.

78
79 There were open houses at the middle school, Bales, the high school and Jacques and were
80 all well attended. He said there would be open houses held tomorrow evening from 6:00 p.m.
81 to 8:00 p.m. at Heron Pond for 4th and 5th grade teachers and on Wednesday for 2nd and 3rd
82 grade teachers.

83
84 Superintendent Marquis said that they were hiring a new middle school teacher and he had
85 been speaking with Mr. DeMarco, Principal at the Milford Middle School, and he was presently
86 reviewing applications. He said at the same time the staff were reviewing those students who
87 were enrolled in the intermediate classes to begin to create a list so when a teacher was hired
88 they would be able to call parents and make that shift happen. He stated that students and
89 their families would not be contacted until a teacher had been chosen.

90
91 Superintendent Marquis said that there was a question at the last Board meeting regarding
92 why trimesters were chosen for the middle school. He said the answer to that was when the
93 5th graders were moved from the middle school to Heron Pond it was determined to stay
94 consistent with the elementary school's trimester system as they would then be going into a
95 semester system at the high school.

96

97 Ms. Siegrist asked how long it was going to take to get the new teacher. Superintendent
98 Marquis replied hopefully it would be by the middle of October at the latest. He said that there
99 were not a lot of applications because they were asking for an elementary certification as well
100 as being able to teach at the middle school level in addition to the fact that the school year had
101 already started. Superintendent Marquis noted that they were also trying to be fiscally prudent.
102

103 b. Annual Report from Director of Buildings and Grounds – Mr. Bill Cooper
104

105 Mr. Cooper stated that the summer started and finished well. He said the custodial staff did a
106 great job at each building given the fact that three of the five buildings had projects on-going
107 throughout the entire summer. He also said the maintenance staff and summer staff did a
108 great job on the fields, lawn areas and projects.
109

110 Mr. Cooper said the gym floor at the high school was removed and replaced along with a new
111 sub floor system and new graphics. He also said the gymnasium was repainted, lighting was
112 replaced with LED lighting fixtures and two new fans were added to bring the total number to
113 four fans for air circulation. He noted that a new sound system would be installed by the end of
114 September.
115

116 Mr. Cooper stated that the exterior doors were re-keyed and repaired along with the interior set
117 leading into the gym and Room 139 was re-painted and working along with the I.T.
118 Department, a new projector and screen would be installed and room 143 would have the
119 carpet removed and new VCT installed. He further stated that the lecture hall had a new
120 audio/visual system installed and they were currently finishing work on an art room project in
121 the vacant D.E. store area.
122

123 Mr. Cooper said that the lower roof was removed and replaced at Heron Pond along with new
124 insulation which allowed a 20-year warranty on this section of roof.
125

126 Mr. Cooper noted that the entire building at Bales received a fresh coat of paint and all of the
127 classrooms, offices and stairwells were re-carpeted and new stair treads were installed. He
128 said that new cameras were installed along with a new DVR. Mr. Cooper stated that he
129 wanted to single out Florence Testa for doing a wonderful job overseeing the project and that it
130 took most of the summer to complete. He said the stairwells would start to be painted the
131 following day and that job had been contracted out.
132

133 Mr. Cooper said that some of the exterior doors were re-keyed at the high school and that he
134 would be re-keying the remainder of the doors at the high school. He said he had some
135 additional money leftover so he was going to re-key an additional 16 more doors at the high
136 school. Mr. Cooper stated that there were ADA openers (automatic door openers) installed at
137 all of the schools with the exception of Bales. He said they were installed at the front entrance
138 of the high school and one at the gym; at the front entrance of the middle school and the rear
139 entrance to the gym and the same was done at Heron Pond. He further said that there were
140 two installed at Jacques; one at the exterior door to the café and one at the interior door to the
141 café.

142
143 Mr. Cooper said that the middle school had a new fire alarm installed and they had their first
144 fire alarm drill and it went off without a hitch. He also said that the building was re-keyed so
145 that the staff could lock their rooms from the inside instead of stepping out into the hallway. He
146 said the basketball court was repaired and repainted.

147 Mr. Cooper commented that the below projects were currently being worked on:

- 148
- 149 1. Stairwell painting at Bales.
 - 150 2. DVR and camera installation at Heron Pond.
 - 151 3. Wall pads for the high school gymnasium and the current pads will be
152 Re-purposed.
 - 153 4. Finish the exterior keying at the high school.
- 154

155 Mr. Carvell thanked Mr. Cooper for his hard work and dedication over the summer. He said he
156 even saw him at the school on a holiday and his team did a great job.

157
158 Ms. Siegrist stated that she had received a few phone calls regarding a smell that was coming
159 from the gym and thanked Superintendent Marquis and Mr. Cooper for taking time out of their
160 day today to show her the gym. She said the smell seemed to have completely dissipated.
161 She said the original plan was to have the floor done one month before the kids arrived but
162 that did not work out because of the ratification of the election and the delays in getting funds
163 from the bond bank. Ms. Siegrist commented that she felt the floor in the gym looked fabulous.

164
165 Mr. Willette commented that he thought the schools looked better than he had ever seen them.
166 He asked if the fire alarms had a warning on them in addition to a fire alarm.

167
168 Mr. Cooper replied that they did but only in the high school and the middle school. He also
169 said it was not a "warning" but "a different condition" which meant an emergency other than a
170 fire.

171
172 Mr. Willette asked if the personnel in the schools knew what to do if the Amber Alert went on.
173 Mr. Cooper replied that they did as of right now. He said the scenario would be if a warning
174 went off he would investigate why. He said an emergency panel had been installed in the
175 principal's office and if activated it would flash a yellow light. He said that the principal was
176 talking with his staff to make sure they knew if it went off then it meant a certain condition. He
177 also said that presently if it went off the staff could lock their doors from the inside of the
178 classroom instead of going into the hallway. He said they also wanted to add message boards
179 at the high school and middle schools so for example, if something were happening at the ATC
180 we could broadcast it here to let people know not to go in that direction. He pointed out that it
181 could be a number of different things, i.e. an intruder, smells or an accident.

182
183 Superintendent Marquis stated that protocol was in the process of being developed between
184 the buildings.

185
186 **5. New Business**

187
188 a. Discussion of Potential Non-Budget Warrant Articles
189
190 Mr. Carvell stated that they were just coming off of a \$3 million bond and more than half the
191 work still needed to be completed. He stated that the only discussion was the \$200,000
192 contingency fund but that was more of a Warrant Article. He then said he did not believe there
193 were any bonds the Board should talk about putting up at all as they still had $\frac{3}{4}$ of work to still
194 complete.
195
196 Mr. Mannino replied that he agreed.
197
198 Ms. Burk stated that this was anything else Warrant Article wise.
199
200 Mr. Carvell said the only one he saw was the \$200,000 contingency fund plus the standard
201 ones that we normally do; the operating budget and the elections.
202
203 Mr. Willette asked what about contracts. Mr. Carvell replied that contracts would come out
204 when they had them.
205
206 Ms. Siegrist said based on the responses that the Superintendent received from his
207 questionnaire that she felt full-day kindergarten should be put on the Warrant as well. She said
208 she felt it was incredibly necessary. She suggested also bringing area businesses into it as it
209 might affect their bottom line.
210
211 Mr. Carvell asked what Ms. Siegrist's recommendations were. Ms. Siegrist replied that it
212 would depend on some of the responses to the Superintendent's questionnaire. She said
213 there was a lot of discussion about \$500.00 per month being too much but based on other full-
214 day kindergarten programs she thought it was the most competitively priced program based on
215 the high quality of teachers that were in the school district.
216
217 Superintendent Marquis said he received the results of the questionnaire that day and
218 approximately 93 parents showed up at the open house and approximately 70 parents
219 responded to the questionnaire and a very large percentage chose not to participate in the
220 kindergarten program because the cost was too high.
221
222 Mr. Carvell stated that they had worked for months scrubbing the numbers as best they could
223 without hitting the taxpayers and he did not know of any other way to get to a lower number.
224
225 Superintendent Marquis said they had anticipated 20% of children would have socio economic
226 factors; free and reduced lunch and the only other way would have been not to have those
227 children paid for by the other parents. He said if that were the case then the cost for
228 everybody would have gone down however that cost would have hit the taxpayers.
229
230 Ms. Siegrist stated that based on the response they received that 20% was too low because
231 47% qualified for the waiver. She further stated that perhaps bringing in some of the local area

232 businesses and asking them if they wanted to voluntarily contribute and not hit the taxpayers
233 would be an option.

234
235 Mr. Carvell stated that he would be a little reserved with that approach.

236
237 Mr. Mannino asked if there was any model yet that had come forth from the government
238 regarding what their kindergarten tuition would look like if they had part-time kindergarten but
239 were interested in moving to full-time kindergarten.

240 Superintendent Marquis replied that he had only heard of the \$1,100 per student for full-time
241 kindergarten but there was nothing else beyond that.

242
243 Mr. Carvell stated that he felt he would need to see in on paper. He also said he would have to
244 look up the laws to see if they could fundraise for that type of program and also that the
245 pressure should be on those up north and not at the local level.

246
247 Mr. Mannino stated that he thought the Governor had signed something into law which
248 provided funding for full-time kindergarten but it sounded like there was not yet a vehicle for
249 that funding.

250
251 Superintendent Marquis replied that the delta between what the communities would receive
252 per child; the \$1,100 was considerably less than what it would cost to run the program.

253
254 Ms. Siegrist asked if there was enough space for full-time kindergarten for all of the children.

255
256 Superintendent Marquis replied that he did not think that would be a barrier, he said they would
257 find the space.

258
259 Mr. Willette commented that whether the state or the school district paid for it, it would still be
260 paid for by the taxpayers.

261
262 Ms. Siegrist stated that they sent money for education to the state and they took a good
263 portion of that and put it in a "Rainy Day Fund" and other funds. She said they would take it
264 from there instead so it would not increase the taxes that were paid but would re-allocate the
265 taxes that were already being paid.

266
267 Mr. Willette replied that was not 100% correct.

268
269 Mr. Carvell stated that he felt full-day kindergarten was very positive but it was an uphill battle
270 with the state when it came to educational funding. He further stated that the subject could be
271 placed on the agenda and they could come up with more discussion; noting there had already
272 been a lot of work done.

273
274 Mr. Thompson asked if it had to be a Warrant Article. He said a few things had been learned;
275 one being that the community would support a kindergarten program and maybe thinking 80
276 students would have enrolled was a little ambitious and \$500.00 was too much money. He also

277 said that he thought walking away from the idea would be dangerous since they were only a
278 few years away from having to do it. Mr. Thompson said there were low income children and
279 that might be a cost that the district should incur. He said he knew the language of the
280 Warrant Article dictated how the money was spent and if it were part of the operating budget
281 there might be some flexibility to at least have one class.

282
283 Mr. Carvell replied that was something that could be looked at but it had to “fit what they were
284 trying to achieve.”

285
286 Ms. Siegrist stated that selling the program the way it was built and sell it more to the residents
287 so they understand the importance of some of the things of the full day curriculum.

288
289 Mr. Carvell he agreed but that they needed to figure out.

290
291 b. Discussion of Budget Parameters

292
293 Mr. Carvell said that they had shifted the budget quite a bit and made some organizational
294 changes internally and they had asked the administration to evaluate every position throughout
295 the year whether it was someone retiring or leaving to see if they could combine the positions
296 and see if there was value in the program or if it could be eliminated. He said that some
297 positions were maintained, some were shifted and others had been eliminated.

298
299 Mr. Carvell said this was a starting point of what budget parameters needed to be looked at.
300 He asked if the Board wanted to see a true budget from the administration that showed this is
301 how we re-organized and come back to us with what was thought to be a budget. He also said
302 he felt the Board should exclude the discussion of any contracts at this time. He said he
303 wanted to be restrictive of saying a low number like a 1.5% to 2% increase on the operating
304 side because he felt they needed to see what that looked like and not let the emotions get in
305 the way.

306
307 Mr. Drew asked if this was as opposed to how it had been done in the past where the
308 administration was asked to come back with a proposal without setting a limit. He asked if Mr.
309 Carvell was asking the Board to set a limit.

310
311 Mr. Carvell replied that he thought that would force a little bit more of a prioritization and to
312 take a good look at the program. He said based on that they could decide whether they
313 wanted to go up or down.

314
315 Mr. Carvell stated that one of the ways the budget was calculated was by taking the budget
316 over three years and adding those three years to the budget and then coming up with the next
317 budget number. He further stated that he liked to go to the spend reports and take the three
318 years of the spend reports and add those together and divide them and then it was closer to
319 the budget.

320

321 Mr. Mannino said he was inclined to agree with that approach and felt it was wise to approach
322 it with a different perspective; he said he supported the idea of a 1.5% to 2% proposed
323 increase.

324

325 Mr. Carvell reiterated that did not include any contractual obligations.

326

327 Mr. Mannino said that he would like to see a proposed increase of 1.5% and 2% but to also be
328 sure of what was presented because it may just be no more than 1.5% or 2%.

329

330 Mr. Carvell suggested that the administration look at a 2% increase and see where it went from
331 there.

332

333 Mr. Drew commented that if it was a very small increase like 1% or 2% it would almost
334 certainly lead to a reduction in positions and that created a lot of angst.

335

336 Mr. Carvell said that his goal was to see a priority for the programs. He commented that he
337 never liked to cut positions but that he thought the programs needed to be looked at.

338

339 Mr. John Wynne, Chairman of the Budget Committee, stated that he agreed with Mr. Carvell.
340 He said that often you would find programs that were in affect for years and people were
341 conditioned to those programs. He said he found he would ask why a person did something a
342 certain way and they would respond that was the way the person before me did it. He said
343 once you got that type of answer, it was time for a change.

344

345 Superintendent Marquis stated that there was no question that it was going to affect personnel
346 and the Board needed to be aware of that. He said it would be difficult for the staff to
347 understand and live with. He further said that ultimately the Board might put the positions back
348 in but it will affect the morale of the staff in the present.

349

350 Mr. Carvell suggested that they put the parameters off for another two weeks so the Board
351 members could think about the things that were discussed at the meeting. He noted that the
352 Board's core business was providing quality education but said he would not want to create an
353 emotional rollercoaster.

354

355 Superintendent Marquis replied that he agreed and the administrators were already working on
356 their budgets and he would have a better idea of any potential cuts by the next meeting.

357

358 Ms. Siegrist agreed that looking at the programs was good but choosing an arbitrary limit when
359 there was already a 2% COLA and the enrollment this year was over 100 students above our
360 projection; we've had to add in more positions since the last budget and it had eaten away at
361 some of the funds already and she said she was uncomfortable to in any way short change the
362 students when our budget was 80% for salaries and teachers. Ms. Siegrist commented that
363 making the teachers hesitant of their positions was definitely not the way the Board wanted to
364 go. She said she was very sensitive to the tax rate.

365

366 Mr. Carvell commented that positions and buses were added but that they were still within the
367 budget.

368
369 **c. Demographic Study**
370

371 Mr. Carvell stated that the trend right now was that enrollment was on the decline and that was
372 not the case in Milford. He said that they were outside of their enrollment projections and he
373 felt it was time for Milford to get a better handle on projections. Mr. Carvell said that the New
374 Hampshire School Administrators Association was a non-profit organization who could provide
375 an independent investigation and analysis of the demographic needs for district's K-12 student
376 population. He said this would provide more accurate numbers regarding the projections.

377
378 Superintendent Marquis stated that he was a member of the New Hampshire School
379 Administrators Association and they provided this service at a lesser cost to its members. He
380 said the head of the association was Dr. Carl Ladd and the Board had a copy of their proposal
381 to the Board. He said the final report would be submitted on or before November 17, 2017, if
382 the Board approved the proposal.

383
384 Superintendent Marquis said that the cost of the study was \$6,860 but without his membership
385 it would have cost \$9,800 (a discount of \$2,940.)

386
387 Ms. Siegrist asked Superintendent Marquis if he was comfortable with the scope of the study.
388 Superintendent Marquis replied that he was comfortable. He also replied that he would
389 communicate the need to focus on housing that was presently being built.

390
391 Ms. Siegrist commented that in the past the projections had not been correct. Mr. Carvell
392 clarified that the numbers were accurate but that they did not include the building of
393 apartments and the growth in Milford.

394
395 Mr. Mannino asked if (referring to page two of the proposal) the student's residences would be
396 anonymous. Superintendent Marquis replied they would be anonymous.

397
398 Ms. Siegrist asked if the study would include Mason. Superintendent Marquis replied that it
399 would.

400
401 Mr. Willette stated that he would like to approve an amount not-to-exceed \$8,000 which would
402 include any possible mileage.

403
404 Ms. Siegrist made a motion to approve the study by the New Hampshire School Administrators
405 Association in an amount of not-to-exceed \$8,000. Mr. Mannino seconded the motion.

406
407 **VOTE: 5 – 0 – MOTION PASSED**

408
409 **6. Consideration of Staff Compensation**
410

411 Superintendent Marquis stated that a couple of positions had become vacant for most of the
412 summer months; the Director of Human Resources and an Accounts Payable position, and as
413 a result various central office personnel had either voluntarily stepped forward or, when asked,
414 assumed some of the responsibilities of these positions without hesitation. Superintendent
415 Marquis recommended a stipend for the following:

416
417 Ms. Janice French: \$500.00 – HR; DOE reporting, paperwork, applications related to new
418 hires; AP: validating invoices.

419
420 Ms. Jill Larro: \$300.00 – AP: organizing/processing invoices.

421
422 Ms. Barbara Richardson: \$300.00 – Assumed the responsibility of managing Building and
423 Grounds payables.

424
425 Mr. Carvell stated that he felt for the purpose of transparency it was perfectly okay to have the
426 discussion in public and it was not an uncommon practice and he was also inclined to agree.

427 Mr. Willette stated that he did not feel people should work for free.

428
429 Mr. Mannino asked who covered the two positions when a sick or vacation day was taken.
430 Superintendent Marquis replied that the same people covered those days and it was an
431 extraordinary situation that lasted for a two month period of time.

432
433 Mr. Mannino stated that he recalled a teacher that spent her own money on classroom
434 supplies and never sought recognition. He said there were a lot of people in the school district
435 who went above and beyond. He said a letter could be produced at every Board meeting
436 asking for the same thing for a lot of people.

437
438 Mr. Carvell stated that it was well under the budget and was well within the wheelhouse of the
439 administration and it was probably the first time it was discussed in public and he did agree
440 that it may open up a Pandora's Box but it was not new.

441
442 Mr. Willette made a motion to compensate Janice French, Jill Larro and Barbara Richardson
443 the amount noted on Superintendent Marquis' request.

444
445 Mr. Mannino seconded the motion.

446
447 **VOTE: 5 – 0 – MOTION PASSED**

448
449 Superintendent Marquis stated that Mr. Cooper had been responsible for managing all of the
450 building projects in the district as they related to the bond. He said it was estimated that he
451 worked between 10 – 15 hours per week over and above his typical day. Superintendent
452 Marquis commented that he was recommended that the Board approve a stipend of \$5,000 for
453 Mr. Cooper.

454
455 Mr. Mannino asked Mr. Burk what the process was is the school district to reclassify positions.

456 Ms. Burk replied normally they would bring a proposal to the Board for an adjustment to the
457 position.

458
459 Mr. Mannino stated that he felt reclassifying the position would be the way to go.
460

461 Mr. Drew commented that there was no question that Mr. Cooper went over and above the call
462 and the Board did forgo hiring a Clerk of the Works but that next year there would be a lot
463 more work and they may hire a Clerk of the Works. He said and that he agreed that Mr.
464 Cooper deserved some compensation but he was a little concerned about the amount.
465

466 Mr. Carvell stated that he thought the number was a little bit high.
467

468 Mr. Drew felt half of that number was more appropriate.
469

470 Mr. Drew made a motion to compensate Mr. Cooper with a \$2,500 stipend as a one-time
471 payment specific to the bond. Mr. Willette seconded the motion.
472

473 Mr. Mannino asked if this was a salaried position. Ms. Burk replied that it was. Mr. Mannino
474 asked Ms. Burk if working additional hours in a traditional work week was part of the job
475 description. Ms. Burk replied that it was.
476

477 Superintendent Marquis clarified that moving forward Mr. Cooper's position would be re-
478 aligned so that he would be fairly compensated for his work and it would be reflected in the
479 budget.
480

481 Mr. Mannino replied that he agreed.
482

483 Ms. Siegrist commented that she was fine with compensating Mr. Cooper for going above and
484 beyond.
485

486 Mr. Willette asked Mr. Drew if they had hired a Clerk of the Works if Mr. Cooper would have
487 still had to of worked the extra 100 hours. Mr. Drew replied he did not think that would have
488 been the case.
489

490 **VOTE: 5 – 0 – MOTION PASSED**

491 **7. Old Business**

492
493 There were none.
494

495 **8. Housekeeping Items**

496
497
498 a. Approval of Minutes 9/5/17
499

500 Mr. Drew made a motion to approve the minutes from the September 5, 2017, meeting. Mr.
501 Willette seconded the motion.

502

503 **VOTE: 5 – 0 – MOTION PASSED**

504

505 b. List of Email Correspondence (informational only)

506

507 c. List of Employees Leaving Service (informational only)

508

509 d. List of Classified Appointments (informational only)

510

511 e. List of Co-Curricular Appointments (informational only)

512

513 **9. Public Comments**

514

515 There were none.

516

517 **10. Non-public Session:** Pursuant to RSA 91-A:2 I (a) Strategy or Negotiations with respect to
518 collective bargaining, and/or RSA 91-A:3 II (a) Personnel.

519

520 Mr. Willette made a motion to go into a non-public session. Mr. Mannino seconded the motion.

521 **VOTE: 5 – 0 – MOTION PASSED**

522

523 Mr. Willette made a motion to come out of the non-public session. Mr Mannino seconded the
524 motion.

525

526 **VOTE: 5 – 0 – MOTION PASSED**

527

528 **11. Adjournment**

529

530 Mr Willette made a motion to adjourn the meeting. Mr. Drew seconded the motion.

531

532 **VOTE: 5 – 0 – MOTION PASSED**

533

534 The meeting was declared adjourned at 9:30 p.m.

535

536

537

538

539

540

541

542

543

544 _____
School Board Chair

Date of Approval