

Milford Policy Committee Minutes  
June 9, 2016  
SAU Conference Room

Superintendent Marquis opened the meeting at 9:30 AM.

Committee members present:

Paul Dargie – School Board  
Robert Willette – School Board  
Robert Marquis - Superintendent of Schools  
Jennifer Burk - Business Administrator  
Anthony DeMarco - Middle School Principal  
Janice French – Administrative Assistant to the Superintendent

Jen Burk presented revisions to the School Lunch Management policy in order to be in compliance with RSA 189:11-a, which stipulates all students have access to a healthy school lunch. A Discrimination paragraph was also added to be in compliance with Federal civil rights law and the U.S. Department of Agriculture.

Policy 2130, School Board Officers. Superintendent Marquis referenced the New Hampshire School Board Association's policy. The District policy will be changed to reflect succession of officers. This policy will be presented for first reading at the June 20, 2016 School Board meeting.

Policy 2154, Organizational Meeting. This policy will be revised to reflect succession of officers. This policy will be presented for first reading at the June 20, 2016 School Board meeting.

Policy 5120, Pregnant Students. After discussion the committee decided to present this new policy for first reading at the School Board meeting on June 20, 2016. This policy gives guidance relative to school district responsibilities with respect to pregnant students.

Policy 2405, Staff Concerns and Complaints. This policy was updated to reflect an employee's obligation to address internal concerns and complaints in a centralized manner. This policy will be presented for first reading at the June 20, 2016 School Board meeting.

Policy 2506, Failure to be Re-nominated or Re-elected. This policy will be renamed "Non-renewal, Termination and Dismissal of Certified Staff" and will incorporate current policy 2505, Removal of Teacher, and policy 2507, Dismissal of Teacher. Discussion ensued regarding tenured and non-tenured employees as well as due process and mandatory dismissal from the New Hampshire School Board Association's policy. This policy will be brought back to committee at their first meeting in the fall.

The committee approved the minutes from the May 12, 2016 Policy Committee meeting. All in favor.

Mr. Dargie moved and Mr. Willette seconded to adjourn the meeting at 11:05 am. All in favor.

Respectfully submitted,

Janice French  
Administrative Assistant to the Superintendent