

Programs and Services

Bus Transportation

All students in grades 1 through 5 are provided bus transportation to and from school. Students in grades 6 through 12 who live at least one and one half (1.5) miles from school are provided bus transportation to and from school. Morning kindergarten students have transportation to school only, while afternoon kindergarten students may ride the bus home.

School Lunch Program

All schools provide a nutritionally balanced breakfast and lunch each school day. Lunch consists of a varied menu with milk and fresh fruits & vegetables. Free and reduced lunches are available for eligible applicants. Elementary Schools - breakfast \$1.25, lunch \$2.30. Middle School - breakfast \$1.50, lunch \$2.80. High School - breakfast \$1.75, lunch \$3.05.

Early Drop Off Program (privately operated)

Children in the elementary schools may be dropped off at the Jacques Memorial School as early as 7:00 AM. This is a fee-based program. Interested parents should call the New Mornings Program at 669-3591.

Gifted and Talented Education

At the elementary schools the gifted and talented program provides direct services to students with exceptional strengths and talents. Students in grades 3-5 are referred to this program by the classroom teacher based on student performance, work habits, social readiness, as well as testing done by the Gifted and Talented teacher. Challenging and enriching activities are provided for the students accepted into this program.

Guidance Services

At the elementary and middle schools, guidance services are provided by guidance counselors as well as a psychologist. This staff does individual and group counseling, parent counseling, classroom lessons, student testing, as well as providing for outside counseling referrals when necessary.

MHS Student Services offers a comprehensive guidance and counseling program. Besides the counselors, staff includes a psychologist, a social worker, and a career counselor. A resource and career center is also available for students and alumni.

Special Education Programs and Services

Special Education services are provided to students between the ages of 3 and 21 through the process of evaluation and identification. Milford School District provides a comprehensive range of specialized instruction based upon the unique needs of identified children. Specialized instruction includes, but is not limited to, general remediation and/or specialized programs at each level within the District.

Summer School

Summer School provides the opportunity for students to receive remediation and support to strengthen skills and prepare for a successful ensuing year. Summer School programs provide support for elementary, middle and high school students. MHS offers credit completion programs in Math, English, Science, and Social Studies.

Title I Programming

Under the Elementary and Secondary Education Act of 1965 (ESEA), the federal government provides to local school districts funding designed to help children meet the state proficiencies. This funding is known as Title I. Specifically, the purpose of Title I is twofold: (1) to provide children with supplemental support through enriched and accelerated school programs; and (2) to provide instructional personnel in participating schools with opportunities for professional development.

Title I After School Math Program

This after school program is offered throughout the school year, November to May, to identified Title I students in grades 1-5. This program is designed to reinforce math skills taught during the school year and to continue remediation. Each student's areas of need in math are targeted and instruction is matched to meet these needs.

Title I Summer Skills Reading and Math Program

This two-week summer program is offered to identified Title I students in grades Pre-K to 4. This program is designed to reinforce reading and math skills taught during the school year and to continue remediation. Each student's areas of need in both reading and math are targeted and instruction is matched to meet these needs.

Destination Imagination

Students of the Milford School District can participate on Destination Imagination (D.I.) teams at elementary, middle, and high school levels led by parent and teacher volunteers. In D.I., participants work together to create unique solutions to team challenges through their uses of creativity, teamwork, and problem solving. More information can be found at www.nh-di.org.

Programs and Services continued

Driver's Education

The Milford School District provides a fee-based driver education program to students who meet age eligibility requirements. Classes are offered on a year round basis. Students receive both classroom and on-the-road training to prepare for the NH State Driver Examination.

Applied Technology Center

Milford and area high school students (Hollis-Brookline, Mascenic Regional, Souhegan and Wilton-Lyndeborough) have the opportunity to participate in Career & Technical Education Programs that will give them a head start in becoming college and career ready for the coming economy. Rigorous programming is available in the following areas: Accounting, Automotive Technology, Biotechnology, Business Technology, Computer Programming, Construction Technology, Culinary Arts, Fire Science, Graphic Arts, Marketing, Precision Machining, Pre-Engineering, and Video Production. Dual college/high school credit is available in most programs.

MHS Advanced Courses

At Milford High School, students are offered several advanced courses, including 27 honors courses and Advanced Placement (AP) courses, which are offered in 13 areas including science, English, mathematics, social studies, computer science and art. The high school also offers students 26 courses that carry dual high school/college credit. The Running Start Program is a dual enrollment program through the Community College System of New Hampshire and Southern New Hampshire University through which Milford High School students can begin their post-secondary education and careers by earning college credit while still in high school.

MHS Athletics

Fall: Football, Volleyball, Soccer, Cross-Country, Golf, Cheerleading, Field Hockey.

Winter: Basketball, Indoor Track, Wrestling, Cheerleading.

Spring: Baseball, Softball, Tennis, Track, Lacrosse.

MMS Co-Curricular Activities

As part of the total education program, MMS offers a number of after-school activities and clubs which encourage the development of cooperation, interdependence, confidence, and pride. Activities include Drama, Student Council, Math Team, Art Club, Yearbook, School Newspaper, Mock Trial, Computer Team and Kaley Speaking/Kaley Writing.

MHS Co-Curricular Activities

MHS offers a wealth of co-curriculars for enrichment, leadership and service, and academic challenge. The latter include award winning Art, Mock Trial, Math, Music, Computer, We the People, History Day teams, Skills USA and Science and Engineering Expo competitors.

Other co-curriculars include French and Spanish, Marketing, Business, History, Bible, and Environment clubs; along with Radio Broadcasting, Theater, Music and Arts festivals, S.A.D.D., National Honor Society and Student Council.

**Professional Development Priorities
For the 2015 - 2016 School Year**

- Implement Student Learning Objectives (SLO's), which will require analysis of student data and growth
- Research and implement web-based and other resources to engage students and supplement existing curricular materials
- Update the curriculum cycle, align curriculum with the CCSS and research/implement instructional strategies that are inclusive
- Prepare all written protocols and policies and implement professional development activities necessary to begin utilization of cloud-based instructional practices on a pilot basis

SCHOOLS

Principal

Asst. Principal

Jacques Memorial
9 Elm Street
673-4434

Nancy Maguire
nmaguire@sau40.com

Gr. PK-K-1: 307 students

Heron Pond Elementary
80 Heron Pond Road
673-1811

Chantal Alcox
calcox@sau40.com

Christopher Saunders
csaunders@sau40.com

Gr. 2-5: 662 students

Milford Middle School
33 Osgood Road
673-5221

Anthony DeMarco
ademarco@sau40.com

Colleen Hackett
chackett@sau40.com

Gr. 6-8: 628 students

Milford High School
100 West Street
673-4201

Bradford Craven PhD
bcraven@sau40.com

Diane Doran
ddoran@sau40.com
Stephen Claire
sclaire@sau40.com

Gr. 9-12: 866 students

Accreditation Status

- ⇒ The Jacques Elementary School is an approved elementary school by the NH Department of Education.
- ⇒ The Heron Pond Elementary School is an approved elementary school by the NH Department of Education.
- ⇒ The Milford Middle School is an approved middle school by the NH Department of Education. Additionally, the school is a member of the New England League of Middle Schools.
- ⇒ The Milford High School and Applied Technology Center is an approved high school by the NH Department of Education. The High School is also accredited by the New England Association of Schools and Colleges.

Notice of Nondiscrimination

The Milford School District does not discriminate on the basis of race, color, religion, marital status, national/ethnic origin, age, sex, sexual orientation, or disability in its programs, activities, and employment practices.

The following person has been designated to handle inquiries regarding the nondiscrimination policies:

Linda Gadbois
Director of Human Resources
100 West Street
Milford, New Hampshire 03055
(603) 673-2202

**MILFORD
SCHOOL
DISTRICT**

**Report
of the
Schools**

Milford School Board

Paul Dargie, Chairperson (2017) 672-5336
Pauldargie@gmail.com

Kevin Drew, Vice-Chairperson (2017) 672-4877
Drew.kevin@comcast.net

Len Mannino (2016) 732-3481
Mannino8@comcast.net

Robert Willette (2016) 673-1465
Bandwillette@comcast.net

Ron Carvell (2018) 673-6364
Rcarvell@comcast.net

The School Board generally meets on the first and third Mondays of the month in the Milford High School Lecture Hall, Room #182 at 7:00 P.M.

2015 - 2016

Central Office Administration

Superintendent of Schools	Robert Marquis rmarquis@sau40.com	673-2202
Director of Curriculum and Instruction	Michael Tenters mtenters@sau40.com	673-2202
Business Administrator	Jennifer Burk jbark@sau40.com	673-2202

District Wide Services

Director of Special Services	Michael Hatfield mhatfield@sau40.com	673-6709
Director of Buildings & Grounds	William Cooper wcooper@sau40.com	673-2202
Director of Computer Technology	Jerry Stajduhar lstajduhar@sau40.com	673-2202

Communications Connection

The School Board, administration, and teaching staff recognize that parents and community are important partners in educating children. Building a strong relationship between home, school, and community is critical to a quality education. As such, it is an ongoing School Board goal to build understanding through effective internal and external communications systems.

As a parent or resident, when you need specific information, it is important to begin at the appropriate level. As a parent, for instance, when questions arise about classroom activities, the first place to start is with the teacher. The following chain outlines the protocol for school information:

- *Teacher or Counselor
- *Principal
- *Director of Special Education (when appropriate)
- *Superintendent of Schools
- *School Board

The School Board and administration make efforts to inform parents and citizens about school events. Generally, the School Board meets on the first and third Mondays of each month at 7:00 PM in the lecture hall, room #182 in the High School. There is always an opportunity for the public to address the School Board at these meetings. Please check the District's website or contact the Superintendent's Office for a detailed schedule of meetings.

Information about the Milford School District can also be found at www.milfordk12.org. School Board meetings can be seen on Community Access Channel 21.

Staff

Professional Staff

Central Office Administration	3
Administration	16
Teachers & Specialists	211

Support Staff

Secretarial & Central Office Support	32
Buildings & Grounds Staff	23
Special Education Associates	81
Other Support Staff	51
Food Service	20

Total Full Time 352
Total Part Time 85

Total Personnel (Full Time & Part Time) 437

Parent/Teacher Group Representatives 2015-2016

Heron Pond Elementary & Jacques Memorial PTO	Amy Densmore amydensmore4@yahoo.com
Middle School PTO	Dawn Gameau dgameau90@outlook

Did You Know ?...

- ◆ Milford High School has a unified basketball team that partners students with and without intellectual disabilities and gives them the opportunity to train, play in organized games, learn valuable teamwork skills and represent MHS.
- ◆ Milford High School was recognized at the Best Buddies Annual Leadership Conference as an Outstanding Chapter of the Best Buddies Organization, an organization that creates the foundation for friendships between individuals with and without intellectual and developmental disabilities.
- ◆ Milford High School is now a member of the NH Scholars initiative. The aim of NH Scholars is to ensure that students will graduate better prepared for college and career by exceeding high school graduation requirements and understanding the growing importance of attaining high level skills. MHS had 65 seniors graduate as NH Scholars in June 2015.
- ◆ 30 students from Heron Pond and 18 Middle School students had their art works displayed at the NH Philharmonic performances at the Stockbridge Theater in Derry
- ◆ The Middle School Recycling Club was recently awarded an Eco-Schools USA—NH Action Grant of \$5,000.
- ◆ The Milford High School received the NHIAA 2014-2015 Division II Sportsmanship Award and NHIAA/National Federation of State High School Associations Award of Excellence
- ◆ The teachers, staff and students at Heron Pond recently donated \$463.00 to End 68 Hours of Hunger

RESOURCES

School Budget

2015/2016

Projected Revenue

Federal Aid	\$1,355,846	4%
State Aid	8,165,714	21%
Local—Tuition/Lunch Sales/Other	3,026,079	8%
Local—Property Taxes	25,855,838	66%
Total Projected Income	\$38,403,477	100%

Projected Expenses

Instruction	\$15,034,242	38%
Instructional Services	3,368,847	9%
General Administration	1,252,595	3%
Building Maintenance & Operations	2,240,523	6%
Facilities Acquisitions & Construction	2	0%
Transportation	1,041,697	3%
Business Services/Fringe Benefits	12,010,223	31%
Debt Service	1,329,502	3%
Federal Funds & Food Service	2,125,846	6%
Total Projected Expenses	\$38,403,477	100%

Average Expenditure Per Student 2013- 2014

	<u>Milford</u>	<u>State</u>
Elementary	\$13,030.75	\$14,200.30
Middle	\$12,175.23	\$13,320.82
High	\$14,461.53	\$14,109.48
Total (Pre-School - 12)	\$13,272.61	\$14,001.08

Years of Experience	Bachelor's Degree	Bachelor's Degree +15 Credits	Bachelor's Degree +30 Credits	Master's Degree	Master's Degree +15 Credits	Master's Degree +30 Credits	Total
0-5	14	2	0	17	3	1	37
6-10	10	2	2	20	1	2	37
11-13	5	1	3	5	6	4	24
14+	22	5	5	36	16	29	113
Total	51 (24%)	10 (5%)	10 (5%)	78 (37%)	26 (12%)	36 (17%)	211 (100%)

99% of Milford School District teachers meet the HQT (highly qualified teacher) requirements as defined by the State of New Hampshire.

Students

	1st day	1st day
Enrollments	2014	2015
Elementary Jacques (Grade 1)	152	173
Elementary Jacques (PK-K 1/2 day)	168	134
Elementary Heron Pond (2-5)	709	662
Middle (6-8)	665	628
High (9-12)	866	866
	2560	2463
Average Class Size		
Grades 1-5	22	22
Grades 6-8	23	23

Attendance Rates 2013/2014 2014/2015

Elementary	95.9%	95.5%
Middle	95.7%	95.1%
High	93.6%	94.2%

Year	Critical Reading Scores			Math Scores			Writing Scores		
	MHS	NH	US	MHS	NH	US	MHS	NH	US
2014-15	511	515* 525**	495**	522	520* 530**	511**	498	500* 511**	484**
2013-14	517	514* 524**	497**	535	520* 530**	513**	503	501* 512**	487**
2012-13	522	515* 524**	496**	521	518* 528**	514**	511	504* 515**	488**
2011-12	519	512* 521**	496**	512	516* 525**	514**	504	499* 510**	488**
2010-11	519	514* 523**	497**	509	516* 525**	514**	495	502* 511**	489**

* NH public schools only
**Includes private schools

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Grade	ELA		MATH	
	Milford	State of NH	Milford	State of NH
3	46	55	38	53
4	61	56	60	49
5	63	63	64	44
6	49	57	50	45
7	67	62	57	51
8	64	58	51	44
11	46	59	32	37