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MILFORD SCHOOL BOARD
MINUTES
Monday, March 3, 2014

Call to Order:

Chairman Paul Dargie called the School Board meeting to order at 7:04 AM in the SAU conference room. Board members present included Mr. Kevin Drew, Mr. Robert Willette, and Mr. Peter Bragdon. Mr. Mannino was absent. Also present were Superintendent Robert Suprenant, Director of Human Resources Jen Burk, and Attorney Thomas Closson. Business Administrator Katie Chambers attended via conference telephone.

Mr. Bragdon moved to enter non-public at 7:04 AM for the purpose of collective bargaining. Mr. Drew seconded. All in favor 4-0.

The Board discussed collective bargaining issues regarding negotiations with the Teachers Association.

Mr. Bragdon moved to exit non-public at 7:26 AM. Mr. Drew seconded. All in favor 4-0.

Mr. Bragdon moved to enter into a settlement agreement with the Milford Teachers Association. Mr. Willette seconded. All in favor 4-0.

Adjournment:

Mr. Bragdon moved to adjourn the meeting at 7:27 AM. Mr. Drew seconded. All in favor 4-0.

Paul Dargie
Chairman of the School Board

3/17/14
Date of signing

The Mission of the Milford School District is to provide a quality education that challenges all students to succeed.

STATE OF NEW HAMPSHIRE
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Milford Teachers Association/NEA-New Hampshire

v.

Milford School Board

Case Number E-0156-1

Settlement Agreement

NOW COME the Milford Teachers Association/NEA-New Hampshire (“the Union”) and the Milford School Board (“the Board”), and hereby agree as follows:

1. The Union agrees to settle, fully and completely, the above-captioned unfair labor practice charge, and agrees to take all steps necessary to withdraw this unfair labor practice charge with prejudice.
2. The Union agrees not to appeal PELRB Decision Number 2014-039.
3. The Union agrees to settle, fully and with prejudice, all other unfair labor practice charges (as yet unfiled) that it may have against the Board stemming from the parties’ collective bargaining negotiations from August 2013 to the present.
4. Pursuant to the provisions of NH RSA 197:2, as soon as reasonably practicable after the execution of this agreement, the Union will provide the Board with a written application signed by 50 or more voters of the Milford School District requesting review and action on the February 7, 2014 fact-finder’s report prepared by Bonnie McSpiritt (“the fact-finder’s report”).
5. As soon as reasonably practicable after the conditions set forth in paragraph four (4) above are satisfied, the Board agrees (by a majority vote of the Board) to file a petition with the Superior Court indicating that the Union has requested a special school district meeting, and indicating that given the nature of the Union’s request, an appropriation may also be necessary. As soon as this petition is filed, the Union will intervene and will be solely responsible for litigating the matter and solely responsible for attempting to convince the Superior Court that a sufficient “emergency” exists to justify a special school district meeting.
6. If the Superior Court determines that an emergency exists and approves the petition for a special school district meeting, the Board will agree to hold such meeting, as

soon as reasonably practicable, for the purpose of reviewing and acting on the fact-finder's report.

Dated: 3/3/14


Milford Teachers Association/NEA-New Hampshire

Dated: 3/3/14


Milford School Board