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MILFORD SCHOOL BOARD
MINUTES
Monday, February 17, 2014

Call to Order:

Chairman Paul Dargie called the School Board meeting to order at 5:36 PM in the SAU conference room. Board members present included Mr. Kevin Drew, Mr. Robert Willette, and Mr. Len Mannino. Mr. Peter Bragdon arrived at 6:00 pm. Also present were Superintendent Robert Suprenant, Business Administrator Katie Chambers, and Director of Human Resources Jen Burk.

Mr. Mannino moved and Mr. Willette seconded to enter non-public at 5:36. All in favor 5-0.

The Board discussed collective bargaining.

The Board interviewed a candidate for the 2014-2015 Heron Pond Principal position.

Mr. Bragdon moved to exit non-public at 6:56. Mr. Willette seconded. All in favor 5-0.

Mr. Dargie reconvened the meeting at 7:01 in Room #182 in the Milford High School.

Board Member Comments:

Mr. Dargie requested that the Superintendent review a parent request by email regarding exchange students policies.

Public Comment:

Mrs. Suzanne Schedin reported that the teachers ratified the Fact Finders Report and asked the Board to do the same so the contract can be placed on the March 11th ballot.

A parent asked the Board to ratify the contract to get the teachers a pay raise.

Mrs. Carla Boudreau asked if the Board would ratify the contract. Mrs. Boudreau stated it was not fair for teachers not to have a contract.

Mrs. Nickerson spoke about the teachers at Souhegan High School and the dissent that occurs there.

Mrs. Anne Mulvey questioned the status of the Fact Finders Report and expressed her disappointment about the process.

Reports and Presentations:

a. Superintendent's Report:

1. The Superintendent reported on this year's NECAP results.

2. The Superintendent informed the Board that the Girls' Varsity Basketball team is tied for first place in Division II and heading for a top seed in the playoffs.

3. The Superintendent informed the Board that the District has had five cancellations due to snow so far this year. He stated the Board has plenty of flexibility to waive days because all of our schools far exceed the minimum annual hourly requirements.

4. The Superintendent acknowledged the work of the Buildings and Grounds staff during the very unsettled weather recently. They have spent many hours clearing the parking lots.

b. Future Business Leaders of America Presentation:

Matthew Leach, President of the Future Business Leaders, explained the role of the Future Business Leaders of America. He described some of their activities which include blood drives. FBLA works with Make a Wish and recently held a fund raiser at County Stores. They also support the American Cancer Society. Students also participate in speaking and website competitions and Technology Thursdays. Members present included Erik Rimalover, and Michael Federico.

c. Survey Committee:

Heron Pond's Assistant Principal, Chantal Alcox, presented a Power Point highlighting specific areas of the School Board's stakeholder survey. The survey is one of the School Board's goals for this year.

New Business:

a. Special Education Aid:

Business Administrator Katie Chambers presented a history of federal special education aide given to the Milford School District. The Board took no action.

b. Property and Liability Insurance:

Ms. Chambers presented to the Board a proposal from Primex requesting the Board enter into a three year CAP agreement with Primex for Property and Liability and for Workers' Compensation. She informed the Board that Health Trust is no longer providing a similar service. Ms. Chambers recommended the Board authorize Primex's CAP proposal.

Chairman Dargie moved the Resolutions to enter the Primex Contribution Assistance Program for Property and Liability and for Workers' Compensation for the 2016-17 and 2018-19 school years, as stated in the Resolution documents, which Resolution documents shall become a permanent part of the minutes of this meeting.

Mr. Drew seconded. All in favor 4-0-1, Mr. Bragdon abstained.

Old Business:

There was no Old Business.

Housekeeping Items:

a. Approval of Minutes 2/3/14.

Mr. Bragdon moved to approve the minutes of 2/3/14. Mr. Drew seconded. All in favor 4-0-1, Mr. Mannino abstained.

b. Approval of Minutes 2/6/14.:

Mr. Bragdon moved to approve the minutes of 2/6/14. Mr. Drew seconded. All in favor 5-0.

c. Approval of Manifests:

Mr. Willette moved to approve the listed manifests. Mr. Dargie seconded. All in favor 5-0.

Public Comment:

Mrs. Carla Rondeau encouraged the Board to keep things moving forward and use the recently completed survey as a guideline.

Mrs. Paula Durand spoke regarding the Collective Bargaining Agreement and stated she feels like the Board does not have a sense of urgency regarding the Agreement.

Non-Public Session RSA 91-A: 3II (c):

Mr. Bragdon moved to enter non-public at 8:55 pm. Mr. Willette seconded. All in favor 5-0.
The Board discussed the hiring of a new Heron Pond Principal for the 2014-2015 school year.

Mr. Bragdon moved to exit non-public at 10:00 pm. Mr. Mannino seconded. All in favor 5-0.

Mr. Willette moved to elect Mrs. Chantal Alcox as the new Principal of Heron Pond School effective July 1, 2014 at a salary of \$95,000. Mr. Drew seconded. All in favor 5-0.

Adjournment:

Mr. Willette moved to adjourn the meeting at 10:00 pm. Mr. Drew seconded. All in favor 5-0.

Paul Dargie
Chairman of the School Board

2/24/14
Date of signing

The Mission of the Milford School District is to provide a quality education that challenges all students to succeed.



**RESOLUTION TO ENTER PRIMEX³
Property & Liability Contribution Assurance Program (CAP)**

RESOLVED: To hereby accept the offer of the New Hampshire Public Risk Management Exchange (Primex³) to enter into its **Property & Liability Contribution Assurance Program (CAP)** as of the date of the adoption of this resolution, and to be contractually bound to all of the terms and conditions of Primex³ risk management pool membership during the term of the **Property & Liability Contribution Assurance Program (CAP)**. The coverage provided by Primex³ in each year of membership shall be as then set forth in the Coverage Documents of Primex³.

I attest that the foregoing is a true copy of the Resolution of the Governing Board of the **Milford School District** adopted on 2/17/14.

Board: MILFORD SCHOOL BOARD
Title of Board

Signature Paul Dargie

Name: PAUL DARGIE

Title: Chairman duly authorized

Date: 2/18/14



**RESOLUTION TO ENTER PRIMEX³
Workers' Compensation Contribution Assurance Program (CAP)**

RESOLVED: To hereby accept the offer of the New Hampshire Public Risk Management Exchange (Primex³) to enter into its **Workers' Compensation Contribution Assurance Program (CAP)** as of the date of the adoption of this resolution, and to be contractually bound to all of the terms and conditions of Primex³ risk management pool membership during the term of the **Workers' Compensation Contribution Assurance Program (CAP)**. The coverage provided by Primex³ in each year of membership shall be as then set forth in the Coverage Documents of Primex³.

I attest that the foregoing is a true copy of the Resolution of the Governing Board of the **Milford School District** adopted on 2/17/14.

Board: MILFORD SCHOOL BOARD
Title of Board

Signature: Paul Dargie

Name: PAUL DARGIE

Title: Chairman duly authorized

Date: 2/18/14