

## **Programs and Services**

### Bus Transportation

All students in grades 1 through 5 are provided bus transportation to and from school. Students in grades 6 through 12 who live at least one and one half (1.5) miles from school are provided bus transportation to and from school. Morning kindergarten students have transportation to school only, while afternoon kindergarten students may ride the bus home.

### School Lunch Program

All schools provide a nutritionally balanced breakfast and lunch each school day. Lunch consists of a varied menu with milk and dessert. Free and reduced lunches are available for eligible applicants. Elementary Schools - breakfast \$1.25, lunch \$2.25. Middle School - breakfast \$1.50, lunch \$2.75. High School - breakfast \$1.75, lunch \$3.00.

### Early Drop Off Program (privately operated)

Children in the elementary schools may be dropped off at the Jacques Memorial School as early as 7:00 AM. This is a fee-based program. Interested parents should call the New Mornings Program at 669-3591.

### Gifted and Talented Education

At the elementary schools the gifted and talented program provides direct services to students with exceptional strengths and talents. Students in grades 3-5 are referred to this program by the classroom teacher based on student performance, work habits, social readiness, as well as testing done by the Gifted and Talented teacher. Challenging and enriching activities are provided for the students accepted into this program. The Middle School utilizes the Renzulli Learning System, an on-line program that matches students' interests and learning styles to enrich and challenge their learning opportunities.

### Guidance Services

At the elementary and middle schools guidance services are provided by guidance counselors as well as a psychologist. This staff does individual and group counseling, parent counseling, classroom lessons, student testing, as well as providing for outside counseling referrals when necessary.

MHS Student Services offers a comprehensive guidance and counseling program. Besides the counselors, staff includes a psychologist, a social worker, and a career counselor. A resource and career center is also available for students and alumni.

### Special Education Programs and Services

Special Education services are provided to students between the ages of 3 and 21 through the process of evaluation and identification. Milford School District provides a comprehensive range of specialized instruction based upon the unique needs of identified children. Specialized instruction includes, but is not limited to, general remediation and/or specialized programs at each level within the District.

### Summer School

Summer School provides the opportunity for students to receive remediation and support to strengthen skills and prepare for a successful ensuing year. Summer School programs provide support for elementary, middle and high school students. MHS offers credit completion programs in Math, English, Science, and Social Studies.

### Title I Programming

Under the Elementary and Secondary Education Act of 1965 (ESEA), the federal government provides to local school districts funding designed to help children meet the state proficiencies. This funding is known as Title I. Specifically, the purpose of Title I is twofold: (1) to provide children with supplemental support through enriched and accelerated school programs; and (2) to provide instructional personnel in participating schools with opportunities for professional development.

### Title I After School Math Program

This after school program is offered throughout the school year, November to June, to identified Title I students in grades 1-5. This program is designed to reinforce math skills taught during the school year and to continue remediation. Each student's areas of need in math are targeted and instruction is matched to meet these needs.

### Title I Summer Skills Reading and Math Program

This two-week summer program is offered to identified Title I students in grades Pre-K to 4. This program is designed to reinforce reading and math skills taught during the school year and to continue remediation. Each student's areas of need in both reading and math are targeted and instruction is matched to meet these needs.

### Destination Imagination

Students of the Milford School District can participate on Destination Imagination (D.I.) teams at elementary, middle, and high school levels led by parent and teacher volunteers. In D.I., participants work together to create unique solutions to team challenges through their uses of creativity, teamwork, and problem solving. More information can be found at [www.nh-di.org](http://www.nh-di.org).

### Information Literacy

Students at all schools have access to current media and print resources and technology applications. A comprehensive information literacy/technology literacy curriculum guides integrated instruction throughout the grades.

## **Programs and Services continued**

### Driver's Education

The Milford School District provides a fee-based driver education program to students who meet age eligibility requirements. Classes are offered on a year round basis. Students receive both classroom and on-the-road training to prepare for the NH State Driver Examination.

### Applied Technology Center

Milford and area high school students (Hollis-Brookline, Mascenic Regional, Souhegan and Wilton-Lyndeborough) have the opportunity to participate in Career & Technical Education Programs that will give them a head start in becoming college and career ready for the coming economy. Rigorous programming is available in the following areas: Accounting, Automotive Technology, Biotechnology, Business Technology, Computer Programming, Construction Technology, Culinary Arts, Fire Science, Graphic Arts, Marketing, Precision Machining, Pre-Engineering, and Video Production. Dual college/high school credit is available in most programs.

### MHS Athletics

Fall: Football, Volleyball, Soccer, Cross-Country, Golf, Cheerleading, Field Hockey.

Winter: Basketball, Indoor Track, Wrestling, Cheerleading.

Spring: Baseball, Softball, Tennis, Track, Lacrosse.

### MMS Co-Curricular Activities

As part of the total education program, MMS offers a number of after-school activities and clubs which encourage the development of cooperation, interdependence, confidence, and pride. Activities include Drama, Student Council, Math Team, Art Club, Yearbook, School Newspaper, Mock Trial, Computer Team and Kaley Speaking/Kaley Writing.

### MHS Co-Curricular Activities

MHS offers a wealth of co-curriculars for enrichment, leadership and service, and academic challenge. The latter include award winning Art, Mock Trial, Math, Music, Computer, We the People, History Day Teams, Skills USA and Science and Engineering Expo competitors.

Other co-curriculars include French and Spanish, Marketing, Business, History, Bible, and Environment clubs; along with Radio Broadcasting, Theater, Music and Arts festivals, S.A.D.D., National Honor Society and Student Council.

## **Professional Development Priorities For the 2013-2014 School Year**

- To effectively incorporate new and emerging technologies to improve student achievement and increase teacher effectiveness
- To develop/improve curriculum instruction and assessment that effectively enables the success of all students
- To increase the quality and quantity of ongoing, collaborative professional learning practices
- To increase student engagement resulting in increased student achievement

## **SCHOOLS**

	<i>Principal</i>	<i>Asst. Principal</i>
<b>Jacques Memorial</b> <b>9 Elm Street</b> <b>673-4434</b> <b>Gr. PK-K-1: 356 students</b>	Nancy Maguire nmaguire@sau40.com	
-----		
<b>Heron Pond Elementary</b> <b>80 Heron Pond Road</b> <b>673-1811</b> <b>Gr. 2-5: 718 students</b>	Peter Bonaccorsi Ed.D. pbonaccorsi@sau40.com	Chantal Alcox calcox@sau40.com
-----		
<b>Milford Middle School</b> <b>33 Osgood Road</b> <b>673-5221</b> <b>Gr. 6-8: 700 students</b>	Anthony DeMarco ademarco@sau40.com	Colleen Hackett chackett@sau40.com
-----		
<b>Milford High School</b> <b>100 West Street</b> <b>673-4201</b> <b>Gr. 9-12: 900 students</b>	Bradford Craven Ph.D. bcraven@sau40.com	Diane Doran ddoran@sau40.com Stephen Claire sclaire@sau40.com

## **Accreditation Status**

- ⇒ The Jacques Elementary School is an approved elementary school by the NH Department of Education.
- ⇒ The Heron Pond Elementary School is an approved elementary school by the NH Department of Education.
- ⇒ The Milford Middle School is an approved middle school by the NH Department of Education. Additionally, the school is a member of the New England League of Middle Schools.
- ⇒ The Milford High School and Applied Technology Center is an approved high school by the NH Department of Education. The High School is also accredited by the New England Association of Schools and Colleges.

### **Notice of Nondiscrimination**

The Milford School District does not discriminate on the basis of race, color, religion, marital status, national/ethnic origin, age, sex, sexual orientation, or disability in its programs, activities, and employment practices.

The following person has been designated to handle inquiries regarding the nondiscrimination policies:  
Jennifer Burk  
Human Resources Coordinator  
100 West Street  
Milford, New Hampshire 03055  
(603) 673-2202

# MILFORD SCHOOL DISTRICT

## Report of the Schools

### **Milford School Board**

Paul Dargie, Chairperson	(2014)	672-5336
<a href="mailto:Pauldargie@gmail.com">Pauldargie@gmail.com</a>		
Kevin Drew, Vice-Chairperson	(2014)	672-4877
<a href="mailto:Drew.kevin@comcast.net">Drew.kevin@comcast.net</a>		
Peter Bragdon,	(2015)	673-6730
<a href="mailto:PeterBragdon@myfairpoint.net">PeterBragdon@myfairpoint.net</a>		
Len Mannino	(2016)	732-3481
<a href="mailto:Mannino8@comcast.net">Mannino8@comcast.net</a>		
Robert Willette	(2016)	673-1465
<a href="mailto:Bandwillette@comcast.net">Bandwillette@comcast.net</a>		

The School Board generally meets on the first and third Mondays of the month in the Milford High School Lecture Hall, Room #182 at 7:00 P.M.

## 2013 - 2014

**Central Office Administration**

Superintendent of Schools	Robert A. Suprenant <a href="mailto:rsuprenant@sau40.com">rsuprenant@sau40.com</a>	673-2202
Assistant Supt. of Schools	Laurel K. Johnson <a href="mailto:ljohnson@sau40.com">ljohnson@sau40.com</a>	673-2202
Business Administrator	Katherine E. L. Chambers <a href="mailto:kcchambers@sau40.com">kcchambers@sau40.com</a>	673-2202

**District Wide Services**

Director of Special Services	Johanna Johnson <a href="mailto:jjohnson@sau40.com">jjohnson@sau40.com</a>	673-6709
Director of Buildings & Grounds	William Cooper <a href="mailto:wcooper@sau40.com">wcooper@sau40.com</a>	673-2202
Director of Computer Technology	Jerry Stajduhar <a href="mailto:jstajduhar@sau40.com">jstajduhar@sau40.com</a>	673-2202

**Communications Connection**

The School Board, administration, and teaching staff recognize that parents and community are important partners in educating children. Building a strong relationship between home, school, and community is critical to a quality education. As such, it is an ongoing School Board goal to build understanding through effective internal and external communications systems.

As a parent or resident, when you need specific information, it is important to begin at the appropriate level. As a parent, for instance, when questions arise about classroom activities, the first place to start is with the teacher. The following chain outlines the protocol for school information:

- \*Teacher or counselor
- \*Principal
- \*Director of Special Education (when appropriate)
- \*Superintendent of Schools
- \*School Board

The School Board and administration make efforts to inform parents and citizens about school events. Generally, the School Board meets on the first and third Mondays of each month at 7:00 PM in the lecture hall, room #182 in the high school. There is always an opportunity for the public to address the School Board at these meetings. Please check the District's website or contact the Superintendent's Office for a detailed schedule of meetings.

Information about the Milford School District can also be found at [www.milfordk12.org](http://www.milfordk12.org). School Board meetings can be seen on Community Access Channel 21.

**Staff**

**Professional Staff**

Central Office Administration	3
Administration	15
Teachers & Specialists	217

**Support Staff**

Secretarial & Central Office Support	31
Buildings & Grounds Staff	23
Special Education Associates	80
Other Support Staff	42
Food Service	22

Total Full Time 347  
Total Part Time 86

Total Personnel (Full Time & Part Time) 433

**Parent/Teacher Group Representatives 2013-2014**

Heron Pond Elementary & Jacques Memorial PTO	Pam Gagne <a href="mailto:rizzogagne@gmail.com">rizzogagne@gmail.com</a>
Middle School PTO	Pat Whalen <a href="mailto:pat.whelen@comcast.net">pat.whelen@comcast.net</a>
High School Football Boosters	Liz Michaud <a href="mailto:milfordhighspartans@gmail.com">milfordhighspartans@gmail.com</a>
High School Music Boosters	Leo Short <a href="mailto:leo.short@hotmail.com">leo.short@hotmail.com</a>

**Did You Know ?...**

- ◆ School Board Chairman Paul Dargie and wife Joan were selected in 2012 as Milford Citizens of the Year.
- ◆ The Milford High School Girls Soccer Team is the reigning Division II soccer champion.
- ◆ High School staff members Jean-Guy Letarte, Mary Arrowsmith, and Maryanne Gallagher are the current Fuel Up to Play 60 New Hampshire Advisors of the Year as selected by the National Football League.
- ◆ The Middle School MathCounts team placed first in their regional competition in 2013 and fifth in the state competition.
- ◆ The Milford School District had fifteen total Destination Imagination teams in 2013 involving 83 students at all levels.
- ◆ Middle School student Lily Ayotte represented New Hampshire in the summer of 2013 at the Fuel Up to Play 60 national conference in North Carolina.
- ◆ High School graduate Morgan Andrews won the 2013 National Female Athlete of the Year Award as sponsored by ESPN and Gatorade.
- ◆ The Elementary Schools PTO donated over \$30,000 to the Jacques and Heron Pond Schools in 2012-2013.
- ◆ High School graduate Ben Lambert won the Division II Slalom Ski Championship in 2013.

**RESOURCES**

**School Budget**

**2013/2014**

**Projected Revenue**

Federal Aid	\$1,622,388	4%
State Aid	9,471,701	25%
Local—Tuition/Lunch Sales/Other	2,317,856	6%
Local—Property Taxes	24,132,482	65%
<b>Total Projected Income</b>	<b>\$37,544,427</b>	<b>100%</b>

**Projected Expenses**

Instruction	\$15,358,987	41%
Instructional Services	3,317,689	9%
General Administration	1,280,003	3%
Building Maintenance & Operations	2,118,620	6%
Facilities Acquisitions & Construction	2	0%
Transportation	925,344	2%
Business Services/Fringe Benefits	11,061,240	29%
Debt Service	1,270,154	3%
Federal Funds & Food Service	2,212,388	7%
<b>Total Projected Expenses</b>	<b>\$37,544,427</b>	<b>100%</b>

**Average Expenditure Per Student 2011- 2012**

	<u>Milford</u>	<u>State</u>
Elementary	\$11,818.51	\$13,413.70
Middle	\$12,231.41	\$12,605.50
High	\$12,519.65	\$13,101.48
Total (Pre-School - 12)	\$12,163.42	\$13,159.15

**Teacher Educational Experience and Attainment**

Years of Experience	Bachelor's Degree	Bachelor's Degree +15 Credits	Bachelor's Degree +30 Credits	Master's Degree	Master's Degree +15 Credits	Master's Degree +30 Credits	Total
0-5	9	1	1	13	2	1	27
6-10	12	1	2	21	2	2	40
11-13	6	3	2	6	5	5	27
14+	23	4	9	35	20	32	123
<b>Total</b>	<b>50 (23%)</b>	<b>9 (4%)</b>	<b>14 (7%)</b>	<b>75 (35%)</b>	<b>29 (13%)</b>	<b>40 (18%)</b>	<b>217 (100%)</b>

99% of Milford School District teachers meet the HQT (highly qualified teacher) requirements as defined by the State of New Hampshire.

**Students**

	1st day 2012	1st day 2013
<b>Enrollments</b>	<u>2012</u>	<u>2013</u>
Elementary Jacques (Grade 1)	139	197
Elementary Jacques (PK-K 1/2 day)	196	159
Elementary Heron Pond (2-5)	798	718
Middle (6-8)	644	700
High (9-12)	898	900
	2675	2674
<b>Average Class Size</b>		
Grades 1-5	22	23
Grades 6-8	22	23
<b>Attendance Rates</b>	<u>2011/2012</u>	<u>2012/2013</u>
Elementary	94.6%	94.5%
Middle	95.1%	95.3%
High	93.7%	93.4%

**Milford High School SAT - Five Year Comparison**

Year	Critical Reading Scores			Math Scores			Writing Scores		
	MHS	NH	US	MHS	NH	US	MHS	NH	US
2012-13	522	515* 524**	496**	521	518* 528**	514**	511	504* 515**	488**
2011-12	519	512* 521**	496**	512	516* 525**	514**	504	499* 510**	488**
2010-11	519	514* 523**	497**	509	516* 525**	514**	495	502* 511**	489**
2009-10	505	513* 520**	501**	507	519* 524**	516**	489	503* 510**	492**
2008-09	507	513* 523**	501**	521	515* 523**	515**	506	499* 510**	493**

\* NH public schools only  
\*\*Includes private schools

**State Testing October 2012 NECAP Grades 3-8, 11 New England Comprehensive Assessment Program % Meeting State Proficiency Standards**

Grade	Reading		Mathematics		Writing	
	Milford	State of NH	Milford	State of NH	Milford	State of NH
3	77	78	76	74		
4	80	78	78	77		
5	77	77	82	74	68	58
6	85	79	76	74		
7	80	77	74	69		
8	80	82	76	68	68	67
11	78	77	43	37	36	41