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**MILFORD SCHOOL BOARD**  
**MINUTES**  
**Monday, December 16, 2013**

The School Board met in non-public session at 5:30 PM in the SAU conference room.

The Board discussed a student issue and collective bargaining.

**Call to Order:**

Chairman Paul Dargie called the regular school board meeting to order at 7:03 PM in room 182 in the Milford High School. Board members present included Mr. Len Mannino, Mr. Peter Bragdon, Mr. Kevin Drew, and Mr. Robert Willette. Also present was Superintendent Robert Suprenant and Business Administrator Katie Chambers.

**Board Member Comments:**

There were no Board member comments.

**Public Comment:**

There were no public comments.

**Reports and Presentations:**

a. Superintendent's Report:

1. The Superintendent congratulated the Milford High School's pre-engineering program for winning two first place awards in this year's State of New Hampshire's Bridge Construction Competition. One team placed first in the Strength Competition while another team placed first in the Classical Design competition.

2. The Superintendent publicly thanked Sanford Temperature Control for donating \$500.00 to the Middle School Boosters Club and to Middle School Music teacher Beverly Erickson for taking the initiative to apply for the donation. The funds will be used to offset student costs of participating in the annual Great East Music Festival in May and for some instrument repair. The Board will recall that Sanford donated a similar amount to the Sage School last year.

3. The Middle School band will hold their annual Holiday concert Tuesday, December 17<sup>th</sup>, at 7:00 PM while the High School Holiday concert is scheduled for Thursday, December 19<sup>th</sup> at 7:00 PM in the cafeteria.

4. The Superintendent informed the Board that the classrooms at the Middle School have been on the cooler side during this cold spell. The boiler is operating fully and heat is pumping throughout the building but given the outside air temperature, the draftiness of the windows, and the system design, some classrooms are cool. Maintenance has deactivated the night set-backs and is looking at ways to reduce drafts throughout the school.

**New Business:**

a. SAU Re-organization Plan:

Superintendent Suprenant presented a plan to reorganize responsibilities in the SAU. The Superintendent reviewed the current structure versus the proposed structure.

Mr. Bragdon moved to approve the reorganization of the SAU. Mr. Mannino seconded. All in favor 5-0.

b. Policy Proposals:

1. Evaluation of Teacher Job Performance, Policy 2503:

Superintendent Suprenant described the legislative rationale for this policy.

2. Attendance, Absenteeism, and Truancy, policy 3515:

Superintendent Suprenant reviewed the legislative changes for this policy proposal.

3. Concussions and Head Injuries, policy 4085.

Superintendent Suprenant described the legislative rationale for this policy.

Mr. Willette moved and Mr. Dargie seconded to approve the first reading of policies 2503 and 3515, as well as policy 4085 with approved changes. All in favor 5-0.

Old Business:

a. Proposed Budget Work Session:

Chairman Dargie explained the purpose of the budget work session. Mr. Joe Stella, Chairman of the Budget Committee, stated that no decisions have been made by the committee.

Mr. Dargie suggested not using Perkins to fund computers and eliminating a third and sixth grade teacher, a reduction of \$420,000.

Mr. Bragdon commented that new spending would be \$53,610, or .1%, not including warrant articles.

Mr. Dargie moved and Mr. Bragdon seconded to approve the above cuts from the proposed 2014-2015 budget.

Mr. Bragdon moved to authorize \$923 for the Administrators contract. Mr. Willette seconded. All in favor 5-0.

Mr. Drew moved to authorize \$50,506 for High School parking. Mr. Willette seconded. All in favor 3-2 (Mr. Bragdon and Mr. Mannino in opposition).

Mr. Dargie moved to place \$7,500, for the soccer field irrigation, into the operating budget. Mr. Bragdon seconded. All in favor 4-1 (Mr. Mannino in opposition).

Mr. Bragdon moved to repurpose the amount of \$211,209 from the 2013 Bond issue for the purposes of wireless access, and high school carpet replacement. Mr. Mannino seconded. All in favor 5-0.

Mr. Mannino questioned the status of the School Resource Officer.

Housekeeping Items

a. Approval of Minutes 12/2/13:

Mr. Mannino moved to approve the minutes of December 2, 2013. Mr. Drew seconded. All in favor 5-0.

b. Approval of Manifests:

Mr. Willette moved to approve the listed manifests and treasurer's reports for August, September and October 2013. Mr. Dargie seconded. All in favor 5-0.

Public Comment:

There was no public comment.

Non-Public Session RSA 91-A: 3II (c):

Mr. Bragdon moved to enter non-public session at 8:06 P.M. Mr. Willette seconded. All in favor 5-0.

The Superintendent recommended a salary adjustment for the Director of Technology.

Director of Human Resources Jen Burk presented a leave request for a teacher. Granting the request will result in increased salary for the substitute per school board policy.

The Board discussed a student issue.

Mr. Bragdon moved to exit non-public at 8:30 PM. Mr. Willette seconded. All in favor 5-0.

Mr. Bragdon moved to approve a salary adjustment for the Director of Technology. Mr. Willette seconded. All in favor 5-0.

Mr. Bragdon moved to approve a leave request. Mr. Drew seconded. All in favor 5-0.

Mr. Bragdon moved to approve the nomination of Coral Ropple for long term substitute. Mr. Drew seconded. All in favor 5-0.

Mr. Bragdon moved to seal the minutes dealing with a student issue from the earlier non-public session. Mr. Willette seconded. All in favor 5-0.

Adjournment:

Mr. Bragdon moved to adjourn the meeting at 8:35 P.M. Mr. Willette seconded. All in favor 5-0.

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Chairman of the School Board

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Date of signing

The Mission of the Milford School District is to provide a quality education that challenges all students to succeed.