

SCHOOL WARRANT
The State of New Hampshire

To the Inhabitants of the School District in the Town of Milford, County of Hillsborough, in the State of New Hampshire, qualified to vote in District affairs:

You are hereby notified that the Annual Meeting of the School District of Milford will be held, in accordance with RSA 40:13, at the Milford High School Cafeteria in said Milford, with the first (deliberative) session on the seventh day of February 2013, at seven o'clock in the evening, to transact all business other than voting, and on the twelfth day of March, in the Milford Middle School Gymnasium, for the second session for voting by official ballot at the polls on all matters in the warrant as well as officers and other matters to be voted on. The polls will be open on the twelfth of March from 6:00 AM and will not close earlier than 8:00 PM.

ELECTION OF OFFICERS (Separate Ballot Vote)

- To choose two (2) members of the School Board for the ensuing three (3) years.
 1. To see if the school district will vote to raise and appropriate the sum of **\$1,604,565** for the replacement of the fire alarm system at Milford High School, the replacement of the roof at Milford Middle School, the replacement of carpet and flooring tile and associated asbestos abatement at Milford Middle School, and the replacement of the existing telephone, intercom, and public address systems in all the buildings in the District, and for other items incidental thereto; to be raised by the issuance of bonds or notes on the credit of the Milford School District in accordance with the provisions of RSA Chapter 33, as amended, or any other enabling authority; to authorize the Milford School Board to obtain State, Federal, or any other aid that may be available; to authorize the Milford School Board to determine the time and place of payment of principal and interest, fixing the rate of interest, the provisions for the sale of notes and/or bonds, and all other matters in connection thereto, and, further, to raise and appropriate the sum of **\$23,066** for the first year interest payment due in the upcoming 2013-14 fiscal year. **This article requires a 60% supermajority to pass. School Board: Supports (vote 4-0-0). Budget Committee: Supports (vote 8-0-0).**
 2. Shall the Milford School District raise and appropriate as an **Operating Budget**, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling **\$37,186,596?** Should this article be defeated, the operating budget shall be **\$36,825,686** which is the same as last year, with certain adjustments required by previous action of the Milford School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. **School Board: Supports (vote 4-0-0). Budget Committee: Supports (vote 6-2-0).**

3. To see if the School District will vote to approve the cost items included in the Collective Bargaining Agreement (2013/14) reached between the Milford School Board and the Milford Teachers' Association, which calls for the following increase in salaries and benefits at the current staffing levels:

Account	2013-14
Salaries (steps only)	183,408
Wage-Driven Benefits	40,350
Total	223,758

and further to raise and appropriate the sum of **\$223,758** for the upcoming 2013-2014 fiscal year; such sums representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the most recent collective bargaining agreement, to be distributed to the proper accounts. **School Board: Supports (vote 4-0-0). Budget Committee: Supports (vote 7-1-0).**

4. To see if the School District will vote to approve the cost items included in the Collective Bargaining Agreement (2013/14 through 2015/16) reached between the Milford School Board and the Milford Education Support Staff Association, which calls for the following increase in salaries and benefits at the current staffing levels:

Account	2013-14	2014-15	2015-16
Salaries	15,438	53,550	66,646
1 st year: longevity only			
2 nd year: COLA + longevity			
Retirement TSA	500		
Additional Duties Stipend	1,000		
Wage-Driven Benefits	1,296	4,807	6,027
Total	18,234	58,357	72,673

and further to raise and appropriate the sum of **\$18,234** for the upcoming 2013-2014 fiscal year; such sums representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the most recent collective bargaining agreement, to be distributed to the proper accounts. The costs for the years of the agreement beyond the upcoming 2013-2014 fiscal year will be included in the operating budget proposal each of those years. **School Board: Supports (vote 4-0-0). Budget Committee: Supports (vote 6-0-2).**




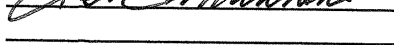
5. To see if the School District will vote to approve the cost items included in the Collective Bargaining Agreement (2013/14 through 2015/16) reached between the Milford School Board and the Milford Educational Personnel Association, which calls for the following increase in salaries and benefits at the current staffing levels:

Account	2013-14	2014-15	2015-16
Salaries	8,528	13,874	22,755
1 st year: longevity only			
2 nd year: COLA + longevity			
Wage-Driven Benefits	1,403	2,282	3,743
Health/Dental Ins.	2,842	(3,419)	(3,419)
Total	12,773	12,737	23,079

and further to raise and appropriate the sum of **\$12,773** for the upcoming 2013-2014 fiscal year; such sums representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the most recent collective bargaining agreement, to be distributed to the proper accounts. The costs for the years of the agreement beyond the upcoming 2013-2014 fiscal year will be included in the operating budget proposal each of those years. **School Board: Supports (vote 4-0-0). Budget Committee: Supports (vote 8-0-0).**

6. To see if the Milford School District will vote to authorize the governing body to acquire property located at 90 West Street in the Town of Milford, identified as Map 24 Lot 26-1 on the Town of Milford 2012 Tax Maps, which property is adjacent to Milford High School on the north side of the property, and further, to raise and appropriate **\$60,000**, and take any other action in the District's interest thereto. This is a special warrant article in accordance with RSA 32:3, IV, and will not lapse until June 30, 2018. **School Board: Supports (vote 4-0-0). Budget Committee: Does Not Support (vote 0-8-0).**
7. To see if the Milford School District will vote to authorize the School Board to enter into a long term agreement of up to 10 years for phone and/or data service, and, further, to raise and appropriate **\$80,000** for this purpose. If this article passes, future payments, estimated to be up to \$80,000 per year, will be included in the operating budget. **School Board: Supports (vote 4-0-0). Budget Committee: Supports (vote 7-1-0).**
8. To transact any other business that may legally come before said meeting.

GIVEN UNDER OUR HANDS AT SAID MILFORD THIS 23rd DAY OF JANUARY, 2013.

SCHOOL BOARD

A TRUE COPY OF WARRANT – ATTEST

SCHOOL BOARD