

**MILFORD SCHOOL BOARD  
AGENDA  
Monday, December 21, 2009  
7:00 PM Milford High School – Lecture Hall Room # 182**

1. Call to Order
2. Board Member Comments
3. Public Comments
4. Reports and Presentations
  - a. Superintendent's Report
  - b. Budget Committee Presentation – Kevin Federico
5. New Business
  - a. Policy Proposals
    1. Policy # 2326 Requests For Federal Funds (1<sup>st</sup> Reading) **EXHIBIT**
    2. Policy # 2420 Publishing Collective Bargaining Unit Contracts (1<sup>st</sup> Reading) **EXHIBIT**
    3. Policy # 5096 Freedom of Assembly/Freedom of Religion (1<sup>st</sup> Reading) **EXHIBIT**
    4. Policy # 6040 Flags (1<sup>st</sup> Reading) **EXHIBIT**
    5. Default Budget (1<sup>st</sup> Reading)
6. Old Business
  - a. Budget Work Session
  - b. Default Budget
  - c. Warrant Articles
7. Housekeeping Items
  - a. Approval of Minutes 12/07/09
  - b. Approval of Manifests  
Vouchers # 14,15,1096,1097,1098,1099,1100,1101
  - c. Approval of Treasurer's Report - September 2009
8. Public Comment
9. Non Public Session RSA 91-A :3II (c)(d)
  - a. Sale or Lease of Property
  - b. Personnel
10. Adjournment

## MILFORD POLICY PROPOSAL OVERVIEW – December 21, 2009

POLICY TITLE	PROPOSED CODE	CURRENT CODE	PROPOSAL STATUS	REASON FOR CHANGE / SUBSTANCE OF CHANGE	NHSBA POLICY REFERENCE
Requests For Federal Funds	2326	7020	1 <sup>st</sup> Reading	Revision	DD
Publishing Collective Bargaining Unit Contracts	2420	7055	1 <sup>st</sup> Reading	Revision	N/A
Freedom of Assembly/Freedom of Religion	5096	7035	1 <sup>st</sup> Reading	Revision	ACD
Flags	6040	7050	1 <sup>st</sup> Reading	Revision	N/A

~~7020~~ 2326

**REQUESTS FOR FEDERAL FUNDS**

2326

~~7020~~

All new program requests for federal funds must be approved by the School Board.

Adopted January 1975

**The Superintendent/designee shall ensure that the application and receipt of both competitive and entitlement federal funding is consistent with both the mission of the School District and goals of the School Board. Application for competitive and entitlement funding that encumbers the District for future staffing costs and/or significant maintenance issues shall be approved by the School Board upon the recommendation of the Superintendent.**

**7055 PUBLISHING COLLECTIVE BARGAINING UNIT CONTRACTS  
2420**

**7055  
2420**

~~It is the intent of the Milford School Board to make available, at convenient locations, (Town Library, Town Hall, etc.) any newly ratified Collective Bargaining Unit Contracts for a minimum of ten (10) days prior to the School District Meeting.~~

~~A notice will be published in the local newspaper that copies of the information will be available at specific location.~~

**The Milford School Board shall make available for public review any newly ratified Collective Bargaining Agreements for a minimum of 10 days prior to the District's Deliberative Session. Such agreements shall be available at the Town Hall, Town Library, and the Milford School District's website.**

**Residents will be notified of such availability through the local media.**

Adopted: 2/1994

**7035      FREEDOM OF ASSEMBLY/FREEDOM OF RELIGION      7035**

~~Immediately following morning announcements, a period of time not to exceed one (1) minute (60 seconds) of silent meditation shall be available to those who wish to exercise their right to freedom of assembly and participate voluntarily in the free exercise of religion.~~

~~Ref: RSA 189:1-6~~

~~Adopted      August 1978~~

**5096      FREEDOM OF ASSEMBLY/FREEDOM OF RELIGION      5096**

The Board recognizes that the United States Constitution's First Amendment imposes two equally important obligations on public schools.

First, schools shall not forbid students acting on their own from expressing their personal religious views or beliefs. Second, schools may not endorse religious activity or doctrine and students may not coerce participation in religious activity.

The District will provide students the same rights to engage in religious activity and discussion as they have to engage in other comparable activities. Generally, this means that students may pray in a non-disruptive manner when they are not engaged in school instruction, subject to the same rules as apply to other activities.

A period of silent meditation may be made available, as deemed appropriate, by the Building Principal.

Ref: RSA 189:1-b

## **ACD- COMMITMENT TO RELIGIOUS NEUTRALITY**

(Download policy)

### *Category O*

The Board understands that administration and staff must recognize students' First Amendment religious rights, subject to reasonable rules and regulations. The Board further recognizes that the United States Constitution's First Amendment imposes two equally important obligations on public schools.

First, schools must not forbid students acting on their own from expressing their personal religious views or beliefs. Second, schools may not endorse religious activity or doctrine and students may not coerce participation in religious activity.

The Board will act to give students the same rights to engage in religious activity and discussion, as they have to engage in other comparable activity. Generally, this means that students may pray in a non-disruptive manner during the school day when they are not engaged in school activity and instruction, subject to the same rules as apply to other speech.

### **Legal References:**

*New Hampshire Constitution, Part I, Art. 5*

*20 U.S.C. 7904 (No Child Left Behind Act of 2001)*

*RSA 189:1-b, Freedom of Assembly, Freedom of Religion*

New Policy: May 2006

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# **TITLE XV EDUCATION**

## **CHAPTER 189 SCHOOL BOARDS, SUPERINTENDENTS, TEACHERS, AND TRUANT OFFICERS; SCHOOL CENSUS**

### **School Boards, Transportation and Instruction of Pupils**

#### **Section 189:1-b**

##### **189:1-b Freedom of Assembly; Freedom of Religion. –**

I. On each school day, before classes of instruction officially convene in the public schools of this sovereign state, a period of not more than 5 minutes shall be available to those who may wish to exercise their right to freedom of assembly and participate voluntarily in the free exercise of religion.

II. There shall be no teacher supervision of this free exercise of religion, nor shall there be any proscribed or proscribed form or content of prayer.

**Source.** 1977, 182:1, eff. Aug. 13, 1977.

**7050- 6040**

**FLAGS**

**7050**

**6040**

The ~~State and national~~ **United States and New Hampshire** ~~F~~lags shall be displayed outside the schoolhouse each day school is in session. When displayed in the building, they shall be displayed at least in the ~~principle~~ **principal** room of assembly.

Ref: RSA 189:17

Adopted: 2/1973

Revised: 6/1975